



HEAD OF TRAINING. VILNIUS, LIETUVA

We're looking for a Head of Training to enhance our aviation training processes. In this role, you'll cultivate our learning culture, boost workforce skills, and support professional growth. Join us to make a significant impact in a collaborative environment.

You will be responsible for:

- Identifying the organization's training needs through job analysis and consultations with managers.
- Demonstrating strong leadership, building a high-performing team, and motivating employees to achieve higher goals.
- Developing training programs that address business needs and comply with aviation regulations.
- Communicating effectively with the training team and management.
- Planning and managing the training budget efficiently.
- Managing resources, including internal employees and external training vendors, to develop and deliver training.
- Managing the IT systems required to develop, deliver, and record training.
- Participating in all audits related to company activities (related to training).
- Optimizing training processes for efficiency using Lean methodologies.
- Supporting the development of emerging talents.

To succeed, you will need:

- Higher degree.
- Professional experience in leading teams for at least 1 year (advantage in the training field).
- Proficiency in English, not lower than B2 level.
- Strong analytical skills and proven experience in project management.
- Experience implementing a Lean system in daily activities (advantageous).
- Ability to understand new issues quickly and make wise decisions.
- Time management and creative thinking skills.

We offer:

- A friendly team that you'll enjoy working with.
- Opportunities for professional growth and development in the aviation/logistics sectors.
- A new ergonomic office, rewards for new ideas, pizza/fruit days.
- Health insurance (after three months of employment);
- A day off for your birthday.
- Access to a free children's day center (if needed).
- Free access to a gym at the company's headquarters;
- The opportunity to work from home.
- Free parking space for your car (near the office).
- Company traditions and team events.

Darbo užmokestis: nuo 3300 € (bruto)

„Baltic Ground Services“ („BGS“) teikia antžeminio orlaivių ir keleivių aptarnavimo, aviacinio kuro pildymo, mokymų, specializuotų IT sprendimų paslaugas Lietuvoje, Latvijoje, Estijoje, Čekijoje, Vokietijoje ir Ukrainoje.