## SOFTWARE DEVELOPMENT MANAGER. RIGA, LATVIA

**YOUR NEW EXCITING CHAPTER IN THE WORLD OF AVIATION BEGINS NOW WITH SMARTLYNX AIRLINES!**

We are a strong and rapidly growing industry-leading airline looking to expand and welcome new colleagues from all over the world.

Kickstart your career in aviation with ease: most of our positions don't require previous aviation experience. The mentoring and training are on us, and the enthusiasm and passion for aviation are on you!

Join our growing company of more than 530 office employees and 1500 crew members and become a part of a dynamic, diverse & reputable team providing splendid ACMI, charter, and cargo services for top-tier clients worldwide.

Explore our open positions, and don't hesitate to apply - we are excited to have you on the team. Let's reach for the stars together!

To find out more about the company, visit our webpage-https://www.smartlynx.aero/en/careers

**WHAT WILL YOU DO**

As a Software Development Manager, you will have the opportunity to work within a globally distributed IT development team. You will operate within the concept of an "Enterprise digital startup inside." In this position, your daily tasks will include:

- Manage and lead a team of IT developers, ensuring effective collaboration and productivity;
- Oversee development and delivery of app projects (including mobile), ensuring alignment with business goals and technical requirements;
- Act as a solution architect, designing and implementing high-availability (HA) and large-scale solutions;
- Drive the adoption of agile practices within the development team, fostering a culture of continuous improvement and efficiency;
- Collaborate with other IT units and departments to ensure seamless integration and operation of developed solutions;
- Ensure the technical competency of the team by mentoring and providing opportunities for professional growth.

**LET'S TALK ABOUT YOU**

- Minimum of 10 years of experience in IT development, with at least 5 years in a team management role;
- Proven experience in managing a team of at least 5 developers;
- Demonstrated experience in mobile app development projects;

- Extensive experience with the following technological stack:
- Node.js and JavaScript/TypeScript, ES6
- .NET Programming (C#, .NET Core, ASP.NET Core)
- Cloud computing platforms and APIs (Azure)
- Libraries and Frameworks (React, Angular)
- Web Services (RESTful)
- Legacy: C# ORM techniques (Entity Framework)
- Strong understanding of agile development methodologies and a passion for implementing them within a team environment;
- Excellent problem-solving skills and the ability to design and implement effective solutions;
- Strong leadership and team management capabilities;
- Excellent communication and interpersonal skills;
- Ability to work under pressure and meet deadlines;
- Innovative mindset with a focus on continuous improvement and efficiency.

## THIS IS WHY YOU WILL LOVE TO WORK WITH US

- Opportunity to work together with global aviation experts;
- International, friendly, modern, and comfortable work environment;
- Fully paid lunch and healthy snacks in the office;
- Advanced health insurance after probation period;
- Paid day off on your birthday;
- For professional and personal development opportunities, join our Talent Academy, Leaders Club, or other development incentives;
- Corporate and social events;
- Competitive salary ranging from 5000EUR/gross based on your competencies and experience.

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In its 27 years in the ACMI and air charter business, SmartLynx Airlines has earned a name for itself as one of the finest in the industry. Operating a fleet of Airbus A320s and Airbus A321s aircraft, the airline transports over 3 million passengers annually in Europe and Asia.