



SENIOR LEGAL COUNSEL - TRANSACTIONS. JAKARTA, INDONESIA

ABOUT COMPANY:

FL Technics is a global provider of tailor-made services for aircraft maintenance, repair, and overhaul (MRO), delivering solutions to commercial aviation customers worldwide. FL Technics operates in a vast network of representative offices, hangars, and shop facilities, as well as the largest independent line maintenance stations network across Europe, Asia Pacific, Africa, the Middle East, and Canada.

FL Technics Indonesia is seeking an experienced and self-driven Senior Legal Counsel – Transactions to join our legal team. This role is ideal for a business-oriented legal professional with excellent contracting, negotiation, and process management skills, and with the capacity to work in a fast-paced, multicultural aviation environment.

We believe that legal professionals must be both enablers of value creation and stewards of legal risk. The ideal candidate embraces structure, accountability, and data-based legal service management.

This position reports directly to the Head of Legal and External Relations – Indonesia and will act as the primary legal contact for transactional and commercial contract matters in Indonesia.

YOUR TASKS:

- Own and lead the contracting activity for FL Technics Indonesia, including process standardization, creation of playbooks, policies, and tracking KPIs for contracting efficiency and risk exposure.
- Serve as the legal team lead in contracting matters, supporting and mentoring legal colleagues.
- Draft, review, and negotiate international commercial agreements, contract templates, and other corporate legal documents, ensuring legal support for critical business transactions.
- Participate in legal and cross-functional business projects, ensuring timely and high-quality delivery.
- Contribute to Group-wide legislation (e.g., policies, guidelines) by drafting and reviewing documents, ensuring implementation across jurisdictions in coordination with other Group legal entities.
- Identify, assess, mitigate, and monitor legal risks in commercial activities.
- Represent FL Technics Indonesia's legal position to third parties, including in dispute resolution and litigation, where applicable.
- Drive continuous process improvements, recommend and implement enhancements to legal workflows and governance.
- Provide clear and business-oriented legal advice in both oral and written form.
- Coordinate legal services for business units as assigned by the Head of Legal and External Relations, including managing SLAs, resource allocation, and legal operations optimization.
- Conduct legal research and monitor legal developments relevant to the business.
- Perform other legal tasks as delegated by the Head of Legal and External Relations

WHAT YOU SHOULD BRING:

- University degree in Law

- Minimum 5 years of relevant experience in business law, preferably involving international or cross-border commercial transactions, ideally in an aviation-related environment.
- English language proficiency – C1 or higher
- Proficient in MS Office suite
- Strong negotiation skills
- Ability to work independently and with accountability
- Strong verbal and written communication skills
- Team player with excellent interpersonal skills

WORKING AT FL TECHNICS:

- Opportunity to shape the legal framework of a strategic subsidiary within a globally operating aviation group
- Dynamic and international work environment
- Professional development and growth opportunities
- Competitive compensation package and benefits
- Access to group-wide trainings and knowledge-sharing initiatives
- Exposure to high-value, international projects and Group-wide collaboration.

Please submit your CV and motivation letter in English. Applications will be accepted until 31 July 2025. Only shortlisted candidates will be contacted.

FL Technics Indonesia is a global provider of integrated aircraft maintenance, repair, and overhaul (MRO) services with 20 000 sq. m. of hangar and office space at Soekarno-Hatta International Airport in Jakarta, Indonesia, where it employs approximately 200 aviation experts. The company has FAA-145 certificate and can perform full C and D checks on Airbus and Boeing aircraft.