BUSINESS CONTROLLER. VILNIUS, LITHUANIA / HYBRID WORK

As a **Business Controller** in our **Business Control and FP&A team**, you will be at the heart of the Group's financial planning and reporting. You will work closely with senior management and subsidiaries across the world, bringing clarity to the numbers and confidently challenging assumptions. If you thrive in a fast-paced environment and take pride in accuracy and attention to detail, this role is for you.

Responsibilities:

- **Report with insight**: prepare monthly and quarterly consolidated management reports, including variance analysis against budget, forecast and prior year, with clear commentary on what drives the results.
- **Lead the planning cycle**: coordinate the Group's annual budget and five-year business plan, consolidating inputs from subsidiaries.
- **Look ahead**: prepare rolling forecasts and scenario analyses, and track performance against targets and KPIs across business units.
- **Challenge constructively**: review subsidiary reporting packages, budgets and forecasts to ensure they align with Group policies and planning assumptions.
- **Partner with leadership**: provide senior management with financial insights, profitability and investment analysis, and recommendations that support decision-making.
- **Build better tools**: develop and improve reporting, planning and analytical tools (e.g., BI dashboards) to raise data quality and reporting accuracy.
- **Drive change**: take part in finance transformation and process optimization initiatives across planning and reporting.

What you'll bring

- Experience in FP&A, business controlling or financial control, ideally within a multinational group.
- Hands-on experience with budgeting, forecasting and consolidated management reporting, plus a solid understanding of accounting and consolidation principles.
- Good working knowledge of IFRS.
- Advanced Excel and financial modelling skills.
- Strong spoken and written English.

It's a plus if you have

- Experience with ERP and BI tools (e.g., Power BI).
- Project management experience.
- Strong analytical thinking and a proactive, hands-on approach.
- Experience in aviation or another asset-intensive industry.

What we offer

- **An international career:** work in a vibrant, multicultural and fast-growing aviation environment.
- **Growth:** opportunities for professional and personal development, including foreign language training.
- **Flexibility:** hybrid working.
- **Rewards:** an attractive salary and compensation package, plus discounts and special offers from our partners.
- **Health and wellbeing:** private health insurance, an on-site gym and pool tables.
- **Family-friendly office:** a supervised children's room where your kids can play.
- **Everyday comfort:** an in-house canteen, parking or a public transport ticket, and electric vehicle charging spots near the office.

Salary: from EUR 4,000 gross per month, depending on your experience.

Join the multicultural team of one of the largest aviation groups in the world and play a key role in driving the financial success of an industry leader.

Avia Solutions Group is a leading global aviation business group with offices in Ireland, the USA, Asia Pacific, the UAE, Lithuania, South Africa and Australia. Our team of more than 11,500 highly skilled professionals makes us the world's largest ACMI (Aircraft, Crew, Maintenance and Insurance) provider, managing a fleet of approximately 110 aircraft. Beyond ACMI, we offer a wide range of aviation solutions, including MRO (Maintenance, Repair and Overhaul), pilot and crew training, ground handling and more.

Salary: from 4000 € (brutto)

Avia Solutions Group, the world’s largest ACMI (Aircraft, Crew, Maintenance, and Insurance) provider, operates a fleet of 107 aircraft on 6 continents. Supported by 11,000 professionals, the group is the parent company to over 250+ subsidiaries including Avion Express, BBN Indonesia Airlines, and KlasJet. The group also provides a range of aviation services: MRO (Maintenance, Repair, and Overhaul), pilot and crew training, ground handling, as well as a variety of associated aviation.