



AVIATION SYSTEMS OPERATIONS SPECIALIST. VILNIUS, LITHUANIA

Avia Solutions Group is a leading global aviation business group, operating across all continents, with offices in Ireland, the USA, Asia Pacific, UAE, Lithuania, South Africa, and Australia. With a workforce of over 14,000 highly skilled professionals, we are the largest ACMI (Aircraft, Crew, Maintenance, and Insurance) provider globally, managing a fleet of approximately 209 aircraft. In addition to ACMI services, we offer a wide range of aviation solutions, including MRO (Maintenance, Repair, and Overhaul), pilot and crew training, ground handling, and more.

Explore the Core of Aviation Operations – From Systems to Strategy

We're looking for an **Aviation Systems Operations Specialist** to join our team – a role designed to provide early-career professionals with a unique, strategic view of how aviation systems support operational and business performance.

In this specialist position, you'll work with a variety of aviation system contracts and gain insight into the platforms that power airline operations – from dispatch and crew management to maintenance, planning, and more. You'll evaluate contract terms, assess system capabilities, and help ensure that technical and operational requirements align with broader business objectives.

What You'll Be Doing:

- Review and analyze aviation systems contracts (both existing and proposed), identifying key operational, financial, and technical conditions.
- Interpret fee structures and assess actual costs against contractual terms.
- Collaborate closely with cross-functional teams including Flight Operations, Technical Operations, IT, and Legal to ensure alignment between system functionality, contract conditions, and operational needs.
- Monitor system usage patterns in the context of day-to-day operations, user groups, and evolving business cases related to aviation platforms.
- Support the documentation and mapping of the Group's overall aviation systems landscape to help guide future integration and investment decisions.

Your Profile:

- Final-year student or recent graduate in Aviation, Aeronautics, Engineering, or a related field.
- Strong analytical mindset and attention to detail, with a passion for aviation systems and operational efficiency.
- Clear communicator with the ability to work across teams and translate technical information for business stakeholders and vice versa.
- Comfortable working with structured documents, cost models, and system specifications.
- Proficient in MS Excel and document management tools; any experience with aviation software (e.g., AMOS, AIMS, Navblue products, etc.) is a plus but not required.

Our benefits:

- Be part of a thriving, international, and fast-evolving business aviation community.
- Build cross-group and cross-department relationships while gaining insights into how aviation functions work together.
- Enjoy a flexible work environment alongside diverse, engaged, and globally connected teams.
- Receive competitive compensation and be recognized for your contributions with comprehensive employee benefits.
- Benefit from a health insurance package in line with company policy.
- Work in a modern office featuring on-site eating facilities, a free gym, and access to Mindletic for mental well-being, including 5 psychological consultations.
- Enjoy discounts and special offers from various partners.
- Access free parking (including electric car charging spots) or a public transport ticket.

Salary starting from 2456 Eur Gross , with potential adjustments based on experience

Salary: from 2456 € (brutto)

Avia Solutions Group, the world's largest ACMI (Aircraft, Crew, Maintenance, and Insurance) provider, operates a fleet of 209 aircraft on 6 continents. Supported by 14,000 professionals, the group is the parent company to over 250+ subsidiaries including SmartLynx Airlines, Avion Express, BBN Indonesia Airlines, and KlasJet. The group also provides a range of aviation services: MRO (Maintenance, Repair, and Overhaul), pilot and crew training, ground handling, as well as a variety of associated aviation.