

## LOGISTICS TRANSFORMATION AND OPERATIONS LEAD. VILNIUS, LITHUANIA

Avia Solutions Group is seeking a **highly experienced Logistics Transformation and Operations Lead** to manage strategic logistics initiatives across its diverse network of subsidiaries. This senior-level position is ideal for a seasoned logistics professional with **deep industry expertise**, a passion for operational excellence, and a proven track record in ERP implementation, supply chain optimization, and logistics market insight.

### Key Responsibilities:

- Lead the **design and implementation of an ERP system** tailored to logistics operations across ASG subsidiaries.
- Develop and enforce **best-in-class procurement practices**, ensuring efficiency, consistency, and cost-effectiveness across all logistics operations.
- Establish, monitor, and refine **key performance indicators (KPIs)** to drive performance, transparency, and continuous improvement.
- Build and optimize logistics **supply chain processes**, aligning them with ASG's strategic business objectives and growth plans.
- Provide strategic oversight by leveraging **expert knowledge of logistics market dynamics, trends, and benchmarks**, ensuring ASG remains agile and competitive.

### Requirements:

- Significant experience within the **air transport industry**, with a strong understanding of its operational challenges, including senior managerial roles with multi-subsidiary or international scope, and a **proven track record of extraordinary logistics market expertise**—demonstrating deep insight into industry trends, emerging technologies, and competitive dynamics.
- **Demonstrated experience in ERP system rollout and logistics supply chain optimization.**
- Significant experience within the **air transport logistics or cargo**, with a strong understanding of its unique logistics demands, regulatory frameworks, and operational challenges.
- Deep understanding of the **logistics market landscape**, including current trends, technologies, regulatory environments, and competitive positioning.
- Strong leadership capabilities and the ability to manage **cross-functional teams across geographically dispersed subsidiaries.**
- Strategic thinking paired with an execution mindset, able to navigate both high-level planning and operational details.

### Our benefits:

- Highly ambitious and dynamic team, readily supporting and collaborating with colleagues in a multicultural environment.
- Exciting projects in one of the world's most fascinating and innovative industries.
- Possibility to have a hybrid modal.

- Health insurance package in compliance with company policy.
- Brand new modern office with on-site bistro, office bar, free gym, pool and tennis tables, and chill spaces.
- Discounts and special offers from various partners.
- Office bar.
- Children's room where you can leave your kids to play with supervision.
- Gym, pool tables for your physical health and Mindletic for mental health with 5 psychological consultations.
- Free parking or Public transport ticket.
- Electrical cars charging spots near the office.

Salary: from 4900 € to 5900 € (brutto)

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Avia Solutions Group, the world's largest ACMI (Aircraft, Crew, Maintenance, and Insurance) provider, operates a fleet of 209 aircraft on 6 continents. Supported by 14,000 professionals, the group is the parent company to over 250+ subsidiaries including SmartLynx Airlines, Avion Express, BBN Indonesia Airlines, and KlasJet. The group also provides a range of aviation services: MRO (Maintenance, Repair, and Overhaul), pilot and crew training, ground handling, as well as a variety of associated aviation.