



HEAD OF CORPORATE COMPLIANCE. VILNIUS, LITHUANIA

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We are looking for a proactive and experienced professional to lead and enhance our compliance framework across multiple domains, including KYC/KYS, AML, anti-corruption, data protection, and corporate governance. This is a highly challenging role offering broad responsibilities and impact, with the opportunity to shape policies, strengthen internal processes, and ensure compliance with regulations and best governance practices. Join us in an international and dynamic environment where aviation ambition meets continuous learning and purpose.

We promise a highly challenging field and wide scope of responsibilities, which will initially cover:

- Implementing and developing the Onboarding and Due Diligence Procedure (KYC/KYS), perform initial and recurrent verification and risk assessment of the counterparties in accordance with the internal procedures.
- Familiarize current and new employees with the main goals and requirements of KYC/KYS procedures.
- Provide advice, training and support to the employees on KYC/KYS, AML regulations, processes and procedures.
- Developing and managing the Anti-Corruption, Anti-Bribery, Anti-Fraud Policies.
- Develop and monitor other corporate internal policies applicable within the company and affiliated companies.
- Coordinate corporate compliance reviews, monitor activities, and prepare audit reports.
- Perform the assigned duties of Data Protection Officer, ensure GDPR compliance and manage data protection policies.
- Provide basic legal support on corporate, contract, migration and labor law matters.
- Ensuring compliance with other national and international legal and regulatory requirements.
- Setting and achieving short-term and long-term goals in accordance with the company's strategic goals.

We dream about a team member who:

- Has bachelor's degree in law or comparable education with relevant experience
- Has more than one year of experience in management or supervisory positions
- Has more than two years of experience in legal and/or corporate compliance areas
- Uses the English and Lithuanian language at an effectively operational and independent level
- Is able to work independently and is self-motivated and willing to take ownership
- Is flexible with good time management skills
- Wants to learn every day and thinks aviation could be the love of one's life

What we offer you:

- A health Insurance package after 3 months working for the Company.
- Contribution to your pension fund for seniority
- Additional holiday days for seniority after 2 years of work for Company.
- A Wellness Day to take care of yourself and a Birthday Day to celebrate.
- Mental gym to support your emotional wellbeing from Mindletic.
- An entertainment flight with a full flight aviation training simulator.
- Public transport cover during the workdays or parking space near the office.
- Extensive on boarding plan to ease your integration into company.
- An international and multicultural environment in vibrant industry with plenty of challenges to achieve.
- Personal growth possibilities if you are eager to progress in your career, we have a bunch of examples to share.

Salary: from 4298 € to 4959 € (brutto)

BAA Training is one of the TOP 3 biggest independent aviation training centres in Europe providing a full scope of aviation training solutions on both – B2B and B2C levels. We are accelerating with the ambitious expansion in Europe and Asia and working with clients from 96 countries. Our mission is to provide aviation community with highly-qualified aviation professionals.