



SENIOR LAWYER. VILNIUS, LITHUANIA

ABOUT COMPANY:

FL Technics is a global provider of tailor-made services for aircraft maintenance, repair, and overhaul (MRO), delivering solutions to commercial aviation customers worldwide. FL Technics operates in a vast network of representative offices, hangars, and shop facilities, as well as the largest independent line maintenance stations network across Europe, Asia Pacific, Africa, the Middle East, and Canada.

Recognized as Top Employer of 2025, awarded by the Top Employers Institute, FL Technics demonstrates continuous effort and investments to create a great work environment and ensure the well-being of the ever-growing team in Lithuania and across the globe.

FL Technics is part of Avia Solutions Group, the world's largest ACMI provider, operating a fleet of 192 passenger and cargo aircraft worldwide.

YOUR TASKS:

- Drafting and negotiating various legal documents applicable to the Company and its global affiliates, including international commercial contracts, standard templates, corporate governance documents, and legal support for significant business transactions.
- Participating in legal and business projects to ensure timely and successful delivery of assigned legal tasks across the Group.
- Contributing to the development of Group-wide internal regulations (e.g., policies, procedures, guidelines) in cooperation with affiliated entities by drafting, reviewing, and supporting the implementation and coordination of such documentation.
- Identifying, assessing, advising on, and mitigating legal risks relevant to the Company and its affiliates, and monitoring the effectiveness of risk management efforts.
- Representing the Company's and its affiliates' legal position before third parties, including in court and in relation to jurisdictional matters.
- Continuously reviewing and recommending improvements to existing legal processes and procedures, and leading or supporting the implementation of necessary changes.

- Managing external counsel relationships effectively, including scope definition, cost control, and review of deliverables.
- Actively participating in cross-functional working groups or steering committees, ensuring legal input is integrated into strategic and operational decisions.
- Providing accurate and timely legal advice to internal stakeholders, both in writing and orally.
- Conducting legal research on relevant laws, regulations, practices, and case law applicable to the business activities of the Company and its affiliates.
- Responsibilities in foreign jurisdictions shall be performed in close coordination with, and with the support and advice of, qualified external legal service providers engaged by the Company where appropriate.

Data Privacy Responsibilities (up to 25% of total workload):

- Acting as a single point of contact (SPOC) for data protection authorities (DPAs) and internal business units on legal matters related to data privacy and personal data protection.
- Reviewing and drafting privacy-related documentation, including internal policies, data processing agreements, consent forms, and other privacy notices.
- Advising internal clients on compliance with data protection laws and regulations (e.g., GDPR, PDPA, etc.), including during the onboarding of new processes or systems.
- Supporting the development and maintenance of internal privacy governance frameworks in cooperation with business units and compliance teams.

WHAT YOU SHOULD BRING:

- A University degree in Law.
- At least 5 years of experience in the field of business law, either in a law firm or as in-house counsel, preferably in an international business environment.
- Proven experience in supporting high-value commercial transactions.
- Experience in supporting international commercial transactions will be considered an advantage.
- Successful experience in implementing best practices in business contracting.
- Solid legal expertise in business law, including corporate governance and commercial transactions.
- Good knowledge of the General Data Protection Regulation (GDPR); hands-on experience in taking responsibility for GDPR/data privacy-related matters will be considered an advantage.
- Strong written and verbal communication skills in Lithuanian and English (at least C1 level)
- Ability to see the bigger picture while maintaining attention to detail.
- Strong teamwork skills, enabling effective work in a multicultural environment with cross-departmental and cross-border collaboration.
- Good time and stress management abilities.
- Positive attitude, high level of initiative, and a proactive mindset.

WORKING AT FL TECHNICS:

- Unstoppable Legal team.
- Possibility to initiate, participate and lead organizational changes with regards to legal work.
- Valuable experience in a dynamic and multinational environment.
- Extensive opportunities for professional development within a globally driven company.
- Exclusive experience to the aviation business industry.
- Flexible working hours to promote work-life balance.
- Work remotely for up to one month a year.
- Partial work from home.
- Additional private health and accident insurance.
- Discount system with partnering companies.
- Access to internal training and courses (language, aviation law, lean methodologies, etc.).
- LEAN culture.
- Complimentary in-house gym and other sports activities.
- Competitive salary range, final offer will be proposed based on your experience and competencies.

Seize this opportunity to soar to new heights with FL Technics! Apply now and be part of a globally acclaimed team shaping the future of aviation.

Salary: from 3400 € to 5800 € (brutto)

FL Technics - a leading global provider of aircraft maintenance, repair, and overhaul (MRO) services, specializing in a comprehensive range of aviation solutions such as maintenance, parts and materials supply, technical trainings, wheels and brakes services, engine repair shop, engineering, design and production and aerospace logistics. With offices in Lithuania, the United Kingdom, the UAE, Canada, Germany, Italy and Thailand, FL Technics holds certifications, including EASA Part-145, Part-CAMO, Part-147, Part-21, FAA-145, UK CAA, and other NAA. Operations extend across Europe, South, Central and North Americas, the Middle East, Africa, Asia- Pacific regions.