

LAWYER. VILNIUS, LITHUANIA

Avia Solutions Group Holding is searching for a **Lawyer** with a strong and self-confident personality, able to work well with others in a fast-paced, dynamic environment, moreover - with demonstrated high degree of accuracy and attention to details.

Avia Solutions Group is the leading aviation business group, operating across all the continents with offices in Ireland, USA, Asia Pacific, UAE, Lithuania, South Africa, Australia. Backed by 11,500 highly skilled aviation professionals, the group is the largest global ACMI (Aircraft, Crew, Maintenance, and Insurance) provider, operating around 200 aircraft fleet. The Group also provides various aviation services such as MRO (maintenance, repair, and overhaul), pilots and crew training, ground handling and other interconnected solutions.

Responsibilities:

- Draft and review a range of contracts, including general commercial agreements and aviation industry-specific contracts.
- Develop, revise, and enhance internal regulations - such as policies, procedures, and guidelines - in coordination with relevant stakeholders.
- Provide clear and pragmatic legal counsel to internal stakeholders, both in writing and verbally.
- Identify, assess, and advise on legal risks, including strategies for effective risk management.
- Represent the company's legal interests in interactions with external parties.
- Propose and implement enhancements to legal processes and workflows.
- Manage relationships with external legal counsel, monitoring costs and deliverables to ensure value.

Requirements:

- Bachelor of Laws (LLB) or Master of Laws (LLM).
- At least two years of experience in corporate or commercial law, with a strong emphasis on contract drafting and negotiation - either in a law firm or an in-house environment.
- Outstanding written and verbal communication skills in both Lithuanian and English is a must (C1 level or above).
- Keen ability to identify risks beyond standard contractual terms and legal regulations. Exceptional attention to detail.
- Strong teamwork skills and adeptness in cross-cultural communication.
- Excellent time management and ability to perform under pressure.
- Proactive approach and a positive attitude.

What we offer:

- Opportunity to work in a vibrant international and ever-growing business aviation environment.
- Opportunities for professional and personal growth; foreign language trainings.
- Gym and Yoga classes for your physical health and Mindletic for mental health.

- Children's room where you can leave your kids to play with supervision.
- Well-being initiatives focused on creating a healthy, balanced and engaging work environment.
- Various benefits related to employee life-cycle in organization.
- Parking or public transport ticket.
- Electrical cars spots near the office.
- Discounts and special offers from various partners.
- Salary from 2980 EUR gross, depending on experience.

Salary: from 2980 € (brutto)

Avia Solutions Group, the world's largest ACMI (Aircraft, Crew, Maintenance, and Insurance) provider, operates a fleet of 209 aircraft on 6 continents. Supported by 14,000 professionals, the group is the parent company to over 250+ subsidiaries including SmartLynx Airlines, Avion Express, BBN Indonesia Airlines, and KlasJet. The group also provides a range of aviation services: MRO (Maintenance, Repair, and Overhaul), pilot and crew training, ground handling, as well as a variety of associated aviation.