FINANCE AND ACCOUNTING MANAGER. BANGKOK, THAILAND

Welcome aboard!

About us:

BBN Airlines Thailand is a leading provider of ACMI (Aircraft, Crew, Maintenance, and Insurance) and charter aircraft services across Thailand, tailored to meet the operational needs of airlines, tour operators, and aviation stakeholders worldwide.

As a partner of Avia Solutions Group — the world's largest ACMI provider — we have access to a global network of over 250 aviation businesses and are backed by a team of 14,000+ aviation professionals. The group's comprehensive services include MRO (Maintenance, Repair, and Overhaul), pilot and crew training, ground handling, and a wide range of aviation support solutions.

Finance and Accounting Manager

1. Accounting & Financial Reporting

- Oversee accounting operations, financial reporting, and month-end and year-end closing across multiple companies within the group in accordance with Thai Financial Reporting Standards (TFRS).
- Review general ledger (GL) transactions, trial balances, financial statements, and supporting schedules.
- Prepare consolidated financial statements, including intercompany eliminations and related-party transaction (RPT) reconciliations.
- Oversee accounting and reporting under TFRS 16 – Leases, including the calculation of right-of-use (ROU) assets, lease liabilities, depreciation, interest expenses, and related accounting adjustments.
- Prepare management reports and analyze financial performance and variances.
- Prepare and support ad hoc reports and other financial information as requested by Group management.

2. Tax & Compliance

- Oversee corporate income tax (CIT), value-added tax (VAT), withholding tax (WHT), specific business tax (SBT), stamp duty, and other applicable tax filings across group companies.
- Ensure accounting records are reconciled with tax filings and supported by proper documentation.
- Coordinate with the Revenue Department and other regulatory authorities when required.

3. Treasury & Working Capital

- Manage daily cash positions, cash flow forecasts, and banking operations across multiple companies.
- Control payment processes in accordance with each company's approval matrix.
- Maintain banking relationships and support credit facility requirements.

- Monitor working capital and ensure effective cash flow management

4. Audit, Controls & Process Improvement

- Coordinate with internal and external auditors throughout the audit cycle for group companies.
- Ensure compliance with accounting policies, approval matrices, and internal controls.
- Identify and resolve accounting and process control gaps.
- Support ERP implementation, process automation, SOP development, and improvements to accounting manuals and procedures. 5. Team Leadership & Business Partnering
- Lead, supervise, review, and develop the accounting team across general ledger (GL), accounts receivable (A/R), and accounts payable (A/P).
- Collaborate with management, business units, and cross-functional teams to resolve accounting matters and support new business initiatives.

Requirements

- Bachelor's degree in accounting, Finance, or a related field
- Minimum 8–10 years of experience in accounting and finance. At least 3–5 years in a managerial or supervisory role
- Strong knowledge of Thai Financial Reporting Standards (TFRS) and applicable tax regulations.
- Proficient in financial reporting, general ledger, account reconciliation, and consolidation.
- Good understanding of budgeting, cash flow forecasting, and working capital management.
- Strong analytical, problem-solving, leadership, and communication skills.
- Proficient in Microsoft Excel and Microsoft Dynamics 365 Business Central. Knowledge of the AMOS system will be considered an advantage.
- Good command of English for communication and preparation of financial reports.
- Strong integrity, attention to detail, and accountability.
- Ability to work under pressure and meet reporting deadlines.
- Ability to coordinate effectively with management, auditors, banks, and other departments.
- Willingness to improve accounting processes and strengthen internal controls.
- Experience in multinational companies or multi-entity environments would be an advantage.
- Must hold a valid professional accounting license and maintain Continuing Professional Development (CPD) requirements in accordance with Thai regulation

Please note: Only shortlisted candidates will be contacted for an interview. You must be able to successfully pass pre-employment and continuing medical, drug and alcohol pathology screening.

BBN Airlines Thailand is committed to equal opportunity employment through fair recruitment practices.

BBN Airlines Thailand is the premier ACMI leasing and on-demand charter services operator based in Thailand.