



## **FINANCE CHANGE MANAGER (M/W/D). FRANKFURT, GERMANY**

**Are you ready to charter your own career?**

**The runway to success in global aviation begins here...**

Are you looking for an opportunity to work for a global brand where you can use your skills, be part of a diverse team and grow with a dynamic company? We are seeking a dynamic and experienced **Finance Change Manager** in **Frankfurt, Germany** to lead the transformation of our finance department. This role is pivotal in enhancing efficiency and effectiveness across our global finance operations, which encompass over 30 legal entities in the aviation industry. The ideal candidate will have a strong background in finance management, with specific expertise in using Sage X3 will report to the group CFO and will work together with the change team managed by the group COO.

### **Responsibilities of the Role**

- **Strategic Leadership:** Drive the strategic vision for finance transformation, ensuring alignment with the company's overall goals.
- **Process Improvement:** Identify and implement process improvements in accounting, treasury, and finance management to enhance efficiency and accuracy.
- **System Optimization:** Leverage Sage X3 to streamline financial operations, ensuring optimal use of the system's capabilities.
- **Global Coordination:** Coordinate finance activities across multiple legal entities worldwide, ensuring consistency and compliance with local regulations.
- **Change Management:** Lead change management initiatives, including training and support for finance teams to adapt to new processes and systems.
- **Stakeholder Engagement:** Collaborate with key stakeholders, including senior management, to communicate progress and secure buy-in for change initiatives.
- **Performance Monitoring:** Establish metrics and KPIs to monitor the effectiveness of implemented changes and drive continuous improvement.business.

### **Qualifications**

- Bachelor's degree in Finance, Accounting, or a related field; MBA or relevant certification (e.g., CPA, CFA) preferred.
- Proven experience in finance management, with a focus on process improvement and system

optimization.

- Expertise in using Sage X3 for finance operations (preferable)
- Strong project management and change management skills.
- Excellent communication and interpersonal skills, with the ability to engage and influence stakeholders at all levels.
- Experience in the aviation industry is a plus.

## **What We Offer**

- Competitive salary
- Comprehensive benefits package
- Opportunity to join a global company and be part of a diverse international team
- Professional development and career opportunities
- Unlimited access to thousands of courses on LinkedIn Learning platform

With more than 50 years of experience, the Chapman Freeborn group provides a diverse range of aviation-related services on a global basis. Our expertise in all areas of the air charter industry makes us the number one choice for many of the world's leading logistics providers, multinational corporations, travel partners, and well-known names from the entertainment business.

Chapman Freeborn is a family member of Avia Solutions Group, a leading global aerospace services group with almost 100 offices and production stations providing aviation services and solutions worldwide. Avia Solutions Group unites a team of more than 11,500 professionals, providing state-of-the-art solutions to the aviation industry and beyond.

Chapman Freeborn provides equal employment opportunities to all employees and applicants for employment and prohibits discrimination and harassment of any type without regard to race, colour, religion, age, sex, national origin, disability status, genetics, protected veteran status, sexual orientation, gender identity or expression, or any other characteristic protected by federal, state, or local laws.

This policy applies to all terms and conditions of employment, including recruiting, hiring, placement, promotion, termination, layoff, recall, transfer, leaves of absence, compensation, and training.

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Chapman Freeborn combines over 46 years of experience with unrivaled global coverage to meet the air charter requirements of customers 24 hours a day, 365 days a year. The company's diverse client base includes major corporations, governments, non-governmental organizations (NGOs) and relief agencies, as well as high net worth individuals (HNWIs) and prominent figures from the entertainment world.