



SENIOR THEORETICAL KNOWLEDGE INSTRUCTOR (TKI). LLEIDA, SPAIN

BAA Training is a leading aviation training provider, committed to delivering high-quality education and mentoring to future aviation professionals. We are seeking a skilled and passionate Senior Theoretical Knowledge Instructor to join our dynamic team. This role focuses on delivering comprehensive, high-quality theoretical instruction to aspiring pilots, playing a key role in enhancing the effectiveness of our training programs.

We promise a highly challenging field and wide scope of responsibilities, which will initially cover:

- Delivering Theoretical Lessons: Teaching EASA ATPL subjects, ensuring clear and engaging instruction to help students succeed.
- Mentoring Students: Offering guidance and mentorship, supporting students through all phases of their courses, especially those facing challenges with internal final exams and CAA exams.
- Area 100 KSA: Instructing and assessing students on Area 100 competencies, with a focus on key skills such as Mental Math.
- Assessing Student Performance: Conducting assessments, providing constructive feedback, and supporting students in their academic and professional growth.
- Monitoring Progress: Tracking and evaluating student progress, ensuring they meet their learning objectives and course requirements.
- Maintaining Records: Keeping detailed and accurate records of student performance and progress throughout the training.
- Planning Course Phases: Collaborating with Ground and Flight School teams to organize and plan the various phases of student courses.
- Collaborating with Other TKIs: Working closely with fellow instructors to achieve high success rates for students in both internal and CAA exams.
- Reviewing and Revising Training Materials: Evaluating the instructional materials, suggesting improvements or adding relevant information where necessary.

We dream about a team member who:

- Has a degree or equivalent experience in aviation or a related field together with comprehensive understanding of aviation theory, EASA regulations, and ATPL subjects.
- Holds an EASA-approved instructor certification.
- Has proven experience as a Theoretical Knowledge Instructor (TKI) or similar instructional role.

Possesses skills such as:

- Strong communication and presentation
- Proficiency in using educational technology and software platforms, especially Moodle.
- Excellent organizational and time-management abilities.

- Ability to engage and motivate a diverse range of students.
- Ability of adjusting teaching methods to accommodate different learning styles and student needs
- A strong commitment to maintaining and promoting a culture of safety within the learning environment.

What we offer you:

- A health Insurance package after 3 months working for the Company.
- Additional holiday days for seniority after 2 years of work for Company.
- A Wellness Day to take care of yourself and a Birthday Day to celebrate.
- Mental gym to support your emotional wellbeing from Mindletic.
- A shuttle bus service from Lleida city to the airport or parking space near the office.
- Extensive on boarding plan to ease your integration into company.
- An international and multicultural environment in vibrant industry with plenty of challenges to achieve as well as duty trips to headquarters in Lithuania.
- Personal growth possibilities if you are eager to progress in your career, we have a bunch of examples to share.

Are you ready to make a difference in aviation education? Apply today and be a part of our journey.

BAA Training is one of the TOP 3 biggest independent aviation training centres in Europe providing a full scope of aviation training solutions on both – B2B and B2C levels. We are accelerating with the ambitious expansion in Europe and Asia and working with clients from 96 countries. Our mission is to provide aviation community with highly-qualified aviation professionals.