



SITE PEOPLE PARTNER (HR). HANNOVER, GERMANY

ABOUT COMPANY:

FL Technics is a global provider of aircraft maintenance, repair and overhaul (MRO) services. As part of the FL Technics Group, FL Technics Wheels and Brakes (FLT WBS) delivers specialized aircraft wheels and brakes services, ensuring the highest standards of safety, quality, and availability across multiple European locations.

YOUR TASKS:

- Full employee lifecycle management, including recruitment and onboarding of blue- and white-collar employees, contract creation, contract amendments, and terminations
- Probation period management as well as absence and leave management
- Preparation of monthly payroll and close coordination with the external payroll provider
- Handling employee relations topics, including providing guidance, counseling, conflict resolution, and support in sensitive matters
- Daily HR support for the site management team
- Maintenance and administration of employee records, HR systems, and personnel files in compliance with legal requirements and internal policies
- Development, implementation, and continuous improvement of HR policies, processes, and programs
- Responsibility for HR-related occupational health and safety topics, including occupational health procedures and accident documentation and reporting
- Acting as a trusted operational interface to the works council, ensuring constructive and compliant cooperation
- Initiating and implementing measures to improve the working environment and employee engagement at the site

WHAT YOU SHOULD BRING:

- Completed university degree in Human Resources, Business Administration, Business Law, Psychology, or a comparable field
- Strong knowledge of HR practices and labor law, particularly in recruitment, performance management, employee relations, compensation, and applicable labor regulations
- Experience in operational HR roles, preferably in a site-based or production-oriented environment
- Fluent communication in German and English language
- Excellent communication and interpersonal skills, with the ability to build trust at all organizational levels
- Confident handling of sensitive issues and professional advisory skills for managers and employees
- Strong problem-solving and conflict-resolution skills with a pragmatic and solution-oriented approach

- Data-driven and analytical mindset, with experience using HR metrics to identify trends and recommend improvements
- Structured, reliable, and independent working style

WORKING AT FL TECHNICS:

- Exclusive experience to the aviation business industry
- Access to internal training and courses
- Supporting and cheering for your success team
- Competitive salary range, final offer will be proposed based on your experience and competencies

Seize this opportunity to soar to new heights with FL Technics! Apply now and be part of a globally acclaimed team shaping the future of aviation.

FL Technics is a global provider of tailor-made services for aircraft maintenance, repair, and overhaul (MRO), delivering solutions to commercial aviation customers worldwide. With more than 2500 employees FL Technics operates in a vast network of representative offices, hangars, and shop facilities, as well as the largest independent line maintenance stations network across Europe, Asia Pacific, Africa, the Middle East, and Canada.