



SSQ - SAFETY SUPERVISOR - AIRLINES INDUSTRY. BANGKOK, THAILAND

Welcome aboard!

About us:

BBN Airlines Thailand is a leading provider of ACMI (Aircraft, Crew, Maintenance, and Insurance) and charter aircraft services across Thailand, tailored to meet the operational needs of airlines, tour operators, and aviation stakeholders worldwide.

As a partner of **Avia Solutions Group** — the world's largest ACMI provider — we have access to a global network of over 250 aviation businesses and are backed by a team of 14,000+ aviation professionals. The group's comprehensive services include MRO (Maintenance, Repair, and Overhaul), pilot and crew training, ground handling, and a wide range of aviation support solutions.

Responsibilities:

- **SMS Administration:** Support the Safety Manager in developing, implementing, administering, and continuously improving the Safety Management System (SMS) and its documentation.
- **Regulatory & External Liaison:** Act as a key liaison with the Civil Aviation Authority of Thailand (CAAT), international regulatory bodies, OEMs, and external vendors (e.g., Acron Aviation).
- **FDM Program Management:** Oversee the day-to-day administration of the Flight Data Monitoring (FDM) program, including system health checks, data integrity, and uploading/downloading data.
- **Crew Identity Custodyship:** Serve as the **sole custodian** linking flight crew identities to FDM events, strictly ensuring crew confidentiality and fostering a non-punitive safety culture.
- **FDM Communication & Feedback:** Act as the primary liaison between flight crew and management for FDM issues, providing advisory briefings and managing confidential crew contacts.
- **Hazard & Risk Management:** Facilitate hazard identification and risk analysis, while maintaining the official register of hazards, risks, and mitigation controls.
- **Incident Investigation & Reporting:** Ensure internal incidents, hazards, and Mandatory Occurrence Reports (MORs) are independently investigated, processed to closure, and reported to CAAT.

- **Database & Trend Analysis:** Maintain the organization's safety reporting database, monitor safety trends, and evaluate the effectiveness of corrective/preventive actions.
- **Safety Promotion & Training:** Promote a positive safety culture, disseminate safety information across the airline, and ensure high-standard SMS training is delivered to relevant personnel.
- **Board & Committee Facilitation:** Organize Safety, Security, and Quality Review Board (SSQRB) meetings, facilitate Safety Action Group (SAG) meetings, and prepare periodic safety performance reports for senior management.

Requirements:

- Bachelor's degree or higher in any fields or equivalent aviation fields are advantage.
- Have knowledge of ICAO standards and Thai requirements and provisions on safety management, basic safety investigation techniques and human factor in aviation.
- Minimum experience at least **2** years of working experiences in airline or aviation industry.
- Complete Compliance Monitoring System (CMS), Advanced Safety Management System, Human Factors and Flight Data Monitoring (FDM) training.
- Pass background check, including criminal history, personal references.
- Understanding of data protection, de-identification, and just culture principles;
- Strong interpersonal, analytical, problem-solving and communication skills;
- High integrity and impartiality;
- Data management capability;
- Professional integrity;
- Good written and verbal communication skills in English;
- Ability to work independently, collaboratively and maintain confidentiality under pressure; and
- Proficiency in computer literacy.

BBN Airlines Thailand is the premier ACMI leasing and on-demand charter services operator based in Thailand.