



HEAD OF FINANCE CONTROL (MATERNITY COVER). VILNIUS, LITHUANIA

WHY US?

Avion Express is a narrow-body ACMI (Aircraft, Crew, Maintenance, Insurance) and charter operator. Avion Express provides top-level short and long-term aircraft wet-leasing (ACMI) solutions and also offers its clients aircraft on a charter basis. The company operates an Airbus A320 family aircraft fleet.

Avion Express is looking for ambitious professionals to support the company's matters and further development of the company. The position is based in Vilnius, Lithuania.

The company creates a supportive work environment and conditions for employees to grow, both professionally and personally.

ARE YOU READY TO?

- Lead and oversee the preparation of financial statements in compliance with IFRS and internal policies.
- Ensure robust internal controls and risk management processes across all finance operations.
- Coordinate statutory audits, liaising with external auditors and ensuring timely resolution of audit queries.
- Develop, implement, and maintain accounting policies, procedures, and internal controls to safeguard assets and ensure accuracy of financial records.
- Supervise and guide financial control team members, fostering their professional development.
- Partner with business leaders to ensure financial reporting aligns with business objectives and provides transparency.
- Monitor compliance with tax, regulatory, and financial reporting requirements across jurisdictions.
- Drive automation and continuous improvements in reporting, controls, and systems.
- Collaborate closely with Business Control and Treasury to ensure accurate financial data for planning, forecasting, and liquidity management.
- Take leadership in finance-related projects, including system upgrades, reporting enhancements, and process standardization.
- Provide strategic insights and recommendations on financial control matters to senior management.

DO YOU HAVE WHAT IT TAKES?

- 5+ years of experience in financial control, audit, or accounting leadership roles in an international or complex environment.
- University degree in Finance, Accounting, or Economics; professional qualifications (ACCA, CPA, ACA) preferred.
- Strong expertise in IFRS, local GAAP, tax compliance, and audit processes.
- Demonstrated experience in managing multi-entity or multi-country financial reporting.

- Knowledge of ERP systems (e.g., SAP, Business Central, Oracle) and strong Excel skills.
- Proven track record in improving financial processes and controls.
- Excellent leadership and stakeholder management skills.
- Analytical, detail-oriented, and solution-driven mindset.
- Fluent in written and spoken English.

DOES IT SOUND APPEALING?

- Position, based in Vilnius, Lithuania.
- Friendly atmosphere in a modern business center.
- Competitive salary (starting from 5000 to 6000 € gross, depending on your experience) and social benefits, including health insurance.
- Other benefits: lunch compensation, opportunity to book standby flights, gym for your physical and mental health (Mindletic), daily coffee and fruits and weekly pastries, birthday day-off, gifts for marriage, childbirth and other significant life occasions.
- Access to the VIP lounge and discounted tickets at the Twinsbet Arena.
- The opportunity to spend up to 90 days per year - 21 of which can be spent working outside of the EU - on workation.
- Opportunities for professional and personal growth.
- Opportunity to work in a truly international business environment.

Salary: from 5000 € to 6000 € (brutto)

Avion Express is the largest narrow-body ACMI operator in the world. The company operates it's Airbus A320 family aircraft fleet across Europe, as well as Africa, South America and the Asia-Pacific region.