



SAFETY MANAGER. ALL CITIES, SPAIN

BAA Training is one of the leading EASA-approved aviation training organizations (ATO), committed to delivering world-class training and ensuring the highest standards of safety and compliance. We are seeking a highly qualified ATO Safety Manager to oversee and maintain our safety policy, ensuring compliance with EASA regulations and fostering a strong safety culture within the organization.

We promise a highly challenging field and wide scope of responsibilities, which will initially cover:

- Overseeing and optimizing the Safety Management System (SMS) and its compliance processes specific to the activities of the Approved Training Organization (ATO);
- Sharing expertise and knowledge on safety management with colleagues;
- Committing to ongoing personal and professional development in aviation safety;
- Ensuring that all aviation training activities adhere to both internal and external safety requirements, as established by EASA regulations (PART-ORA, PART-FCL);
- Managing the safety and compliance monitoring processes within the ATO;
- Ensuring full compliance of aviation training activities with internal and external regulations, including EASA requirements;
- Preparing, maintaining, and managing safety-related reports, facilitating hazard identification, risk analysis, and risk management within the ATO;
- Maintaining the safety reporting system and providing safety consultations across the organization;
- Ensuring compliance with the Organization Management Manual (OMM) and the Emergency Response Plan, updating these documents as required;
- Leading investigations into incidents and accidents, ensuring timely reporting to the Transport Competence Agency (TCA) and implementing risk mitigation measures;
- Promoting a "Just Culture" within the ATO and encouraging safety reporting among staff;
- Organizing and conducting SMS training for employees;
- Preparing and managing reports for Safety Review Board (SRB) meetings, monitoring the implementation of SRB tasks and safety recommendations;
- Ensuring SMS compliance with EASA regulations, including PART-ORA and PART-FCL, and promoting safety assurance across the training organization;
- Regularly reviewing and updating the OMM and the Emergency Response Plan, submitting them for TCA approval when necessary;
- Facilitating hazard identification, risk analysis, and risk management;
- Managing employee and instructor onboarding with regard to safety procedures and regulations.

We dream about a team member who:

- Has a minimum of two years in civil aviation;
- Has recent experience in safety management assurance area;
- Is fluent in English and efficient communicator (verbally and written). Spanish language skills would be considered as a great advantage;

- Has proven leadership skills, capable of providing direction to the management team in matters of safety and compliance;
- Is familiar with the internal quality system standards, Safety Management System (SMS) processes, and ICAO Annex 19;
- Has an ability to assess risks, solve problems proactively, and take appropriate actions to prevent issues from arising;
- Has experience in managing safety systems and compliance for aviation training organizations or airlines. This would be a strong advantage;
- Holds a pilot license. This is considered as a strong advantage.

What we offer you:

- A health insurance package after 3 months working for the company;
- Contribution to your pension fund for seniority;
- Additional holiday days for seniority after 2 years of work for company;
- A Wellness Day to take care of yourself and a Birthday Day to celebrate;
- Mental gym to support your emotional wellbeing from Mindletic;
- An entertainment flight with a full flight aviation training simulator;
- A shuttle bus service from Lleida city to the airport or parking space near the office;
- Extensive on boarding plan to ease your integration into company;
- An international and multicultural environment in vibrant industry with plenty of challenges to achieve;
- Personal growth possibilities if you are eager to progress in your career, we have a bunch of examples to share.

Salary: from 4463 € (brutto)

BAA Training is one of the TOP 3 biggest independent aviation training centres in Europe providing a full scope of aviation training solutions on both – B2B and B2C levels. We are accelerating with the ambitious expansion in Europe and Asia and working with clients from 96 countries. Our mission is to provide aviation community with highly-qualified aviation professionals.