



PILOT ASSESSMENT SPECIALIST. VILNIUS, LITHUANIA

Our cozy and friendly team is looking for a new member: a professional who is fueled by the ideas of delving into aviation industry, applying his/her psychological assessment skills and taking a proactive role in maintaining aviation's safety standards. Are you ready to join the international aviation team?

We promise a highly challenging field and wide scope of responsibilities, which will initially cover:

- Assessing candidates' potential to become professional pilots
- Coordinating and organizing future pilot assessment procedure
- Maintaining and developing assessment procedures to ensure the highest quality and match stakeholder requirements
- Preparing documents and reports regarding future pilot assessments
- Cooperating with the sales department regarding candidate attraction and preparation strategies
- Cooperating with other departments to ensure high quality assessment procedures
- Participating in various additional internal projects
- Working with company's IT systems to monitor and ensure a smooth process
- Setting and achieving short-term and long-term goals in accordance with the company's strategic goals
- Performing other duties and responsibilities assigned by direct manager

We dream about a team member who:

- Has experience in recruiting and/or conducting psychological assessments
- Has Bachelor's or Master's degree in Psychology
- Uses English language at an effectively operational and independent level
- Has good skills in Microsoft Office 365 environment
- Is a team player with a proactive attitude
- Is a follower of top-notch standards for producing quality work
- Can work independently and is self-motivated and willing to take ownership
- Is flexible and has good time management skills
- Wants to learn every day and thinks aviation could be the love of one's life

What we offer you:

- A health Insurance package after 3 months working for the company
- Work from home possibility according to company's policy
- Contribution to your pension fund for seniority
- Additional holiday days for seniority after 2 years of work for the company
- A Wellness Day to take care of yourself and a Birthday Day to celebrate
- Mental gym to support your emotional wellbeing from Mindletic
- An entertainment flight with a full flight aviation training simulator
- Public transport cover during the workdays or parking space near the office
- Extensive on boarding plan to ease your integration into the company
- An international and multicultural environment in vibrant industry with plenty of challenges to achieve
- Personal growth possibilities if you are eager to progress in your career, we have a bunch of examples to

share

Salary: from 2000 € to 2400 € (brutto)

BAA Training is one of the TOP 3 biggest independent aviation training centres in Europe providing a full scope of aviation training solutions on both - B2B and B2C levels. We are accelerating with the ambitious expansion in Europe and Asia and working with clients from 96 countries. Our mission is to provide aviation community with highly-qualified aviation professionals.