



SENIOR PART-145 COMPLIANCE MONITORING SPECIALIST. VILNIUS, LITHUANIA

WHY US?

Avion Express is a narrow-body ACMI (Aircraft, Crew, Maintenance, Insurance) and charter operator. Avion Express provides top-level short and long-term aircraft wet-leasing (ACMI) solutions and also offers its clients aircraft on a charter basis. The company operates an Airbus A320 family aircraft fleet.

Avion Express is looking for ambitious professionals to support the company's matters and further development of the company. The position is based in Vilnius, Lithuania.

The company creates a supportive work environment and conditions for employees to grow, both professionally and personally.

ARE YOU READY TO?

- Conduct internal audits, inspections, and audits of contractors/subcontractors in accordance with the Compliance Monitoring Program.
- Monitor and ensure compliance with applicable aviation regulations, company procedures, and industry standards (EASA, IOSA, NAA, Part-CAMO, Part-145, AIR OPS).
- Manage audit findings, including registration, communication to stakeholders, corrective action follow-up, and extension control.
- Prepare audit reports and present results to management, auditees, and regulatory authorities.
- Analyze compliance-related data and identify trends, risks, and opportunities for improvement.
- Lead and support continuous improvement initiatives to enhance safety, quality, and regulatory compliance.
- Participate in internal, external, customer, and authority audits, representing the organization in compliance-related matters.
- Deliver compliance-related training and awareness activities to employees when required.
- Communicate compliance information to relevant stakeholders through meetings, reports, newsletters, and other communication channels.
- Maintain up-to-date knowledge of company procedures, regulatory requirements, and audit methodologies.
- Ensure all documentation, records, and data required for audit activities are available and properly maintained.
- Support supplier approval and oversight activities, including provider evaluation, approval, monitoring, and removal processes.
- Evaluate deviations, concessions, and out-of-scope/out-of-phase activities in accordance with approved procedures.
- Ensure audits are conducted in accordance with established quality standards and best practices.

DO YOU HAVE WHAT IT TAKES?

- University degree in Aviation or a related field, or a minimum of 2 years of aviation industry experience.
- Previous auditing experience is preferred;
- Previous experience in Part-145 or CAMO organization would be an advantage;
- Strong understanding of aviation regulations and industry standards, including EASA, IOSA, NAA, Part-CAMO, Part-145, and AIR OPS requirements.
- Good command of English, with the ability to understand regulatory documentation and technical instructions.
- Knowledge of audit principles, methodologies, and compliance monitoring systems.
- Understanding of Safety Management Systems (SMS) and aviation quality standards.
- Strong analytical and problem-solving skills with high attention to detail.
- Excellent written and verbal communication skills, including report writing and presentation abilities.
- Ability to work independently, objectively, and with a high level of professional integrity.
- Strong stakeholder management and collaboration skills in a multicultural environment.

Ability to manage multiple priorities and ensure timely completion of audits and follow-up actions.

DOES IT SOUND APPEALING?

Position, based in Vilnius, Lithuania.

Friendly atmosphere in a modern business center.

Competitive salary (starting from 3800€ gross, depending on your experience) and social benefits, including health insurance.

Other benefits: opportunity to book standby flights, gym for your physical and mental health (Mindletic), daily coffee and fruits and weekly pastries, birthday day-off.

The opportunity to spend up to 90 days per year - 21 of which can be spent working outside of the EU - on workation.

Opportunities for professional and personal growth.

Opportunity to work in a truly international business environment.

Salary: from 3800 € to 4150 € (brutto)

Avion Express is the largest narrow-body ACMI operator in the world. The company operates it's Airbus A320 family aircraft fleet across Europe, as well as Africa, South America and the Asia-Pacific region.