



## **LEAD OF SOFTWARE DEVELOPMENT GROUP. VILNIUS, LITHUANIA**

### **ABOUT COMPANY:**

FL Technics is a global provider of tailor-made services for aircraft maintenance, repair, and overhaul (MRO), delivering solutions to commercial aviation customers worldwide. FL Technics operates in a vast network of representative offices, hangars, and shop facilities, as well as the largest independent line maintenance stations network across Europe, Asia Pacific, Africa, the Middle East, and Canada.

Recognized as Top Employer of 2025, awarded by the Top Employers Institute, FL Technics demonstrates continuous effort and investments to create a great work environment and ensure the well-being of the ever-growing team in Lithuania and across the globe.

FL Technics is part of Avia Solutions Group, the world's largest ACMI provider, operating a fleet of 192 passenger and cargo aircraft worldwide.

We are a team of 12 people leading digital transformation initiatives in a trading activity of aviation parts in FL TECHNICS. Our mission is to automate processes and increase their efficiency. Our team focuses on various solutions. Some things we can buy from the market and integrate, and some things we have to develop ourselves. To expand the possibilities of our ERP we write applications with python that enables our sales or purchasing managers to work more efficiently.

We are looking for a lead of the software development group. It is a well-established position with a clear responsibility which we can adjust to the strengths of a candidate if needed.

### **YOUR TASKS:**

- There are always 3-4 big projects in the process that need detailed planning and active managing;
- There is a backlog and ongoing flow of smaller tasks that have to be evaluated and allocated to development resources;
- There are stakeholders related to projects and tasks who are always involved, and communication has to be managed.

### **WHAT YOU SHOULD BRING:**

- Project management knowledge. Team has a process that consists of various elements from different project management methodologies. We find what is convenient for us but are always open for new ideas and improvements;
- Business process analysis. As one of the most important parts of this role is to understand what business needs and pass the tasks to developers, it is crucial to have skills to structure the tasks, requirements and related risks;
- Team management. This is optional and depends on the candidate's experience.

### **WORKING AT FL TECHNICS:**

- Exclusive experience to the aviation business industry;
- Flexible working hours to promote work-life balance;
- Work remotely for up to one month a year;
- Additional private health and accident insurance;
- Discount system with partnering companies;
- Access to internal training and courses;
- Complimentary in-house gym and other sports activities;
- Supporting and cheering for your success team;
- Competitive salary range, final offer will be proposed based on your experience and competencies.

Seize this opportunity to soar to new heights with FL Technics! Apply now and be part of a globally acclaimed team shaping the future of aviation.

Salary: from 3000 € to 5400 € (brutto)

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FL Technics - a leading global provider of aircraft maintenance, repair, and overhaul (MRO) services, specializing in a comprehensive range of aviation solutions such as maintenance, parts and materials supply, technical trainings, wheels and brakes services, engine repair shop, engineering, design and production and aerospace logistics. With offices in Lithuania, the United Kingdom, the UAE, Canada, Germany, Italy and Thailand, FL Technics holds certifications, including EASA Part-145, Part-CAMO, Part-147, Part-21, FAA-145, UK CAA, and other NAA. Operations extend across Europe, South, Central and North Americas, the Middle East, Africa, Asia- Pacific regions.