



BAY MANAGER (PUNTA CANA). PUNTA CANA, DOMINICAN REPUBLIC (THE)

ABOUT COMPANY:

FL Technics is a global provider of tailor-made services for aircraft maintenance, repair, and overhaul (MRO), delivering solutions to commercial aviation customers worldwide. FL Technics operates in a vast network of representative offices, hangars, and shop facilities, as well as the largest independent line maintenance stations network across Europe, Asia Pacific, Africa, the Middle East, and Canada.

Recognized as Top Employer of 2026, awarded by the Top Employers Institute, FL Technics demonstrates continuous effort and investments to create a great work environment and ensure the well-being of the ever-growing team in Lithuania and across the globe.

YOUR TASKS:

Lead and coordinate daily Base Maintenance bay operations, ensuring efficient allocation of manpower, aircraft, tools, materials, and other resources.

Supervise and support a team of mechanics, AMTs, and supervisors, ensuring maintenance activities are performed safely, efficiently, and in compliance with company procedures and applicable aviation regulations.

Monitor maintenance progress, productivity, quality, and on-time delivery, taking corrective action when required.

Coordinate with Planning, Production, Quality, Logistics, and other departments to ensure smooth execution of maintenance activities.

Support workforce planning, shift organization, overtime management, and resource allocation according to operational requirements.

Ensure proper completion of maintenance documentation, job cards, time records, and ERP information.

Promote a strong safety and quality culture within the bay and ensure compliance with applicable regulations, procedures, and company standards.

Support performance management, coaching, and development of team members.

Monitor operational costs, productivity, and resource utilization within the assigned bay.

Act as a point of contact for customers and internal stakeholders regarding maintenance activities and operational matters.

WHAT YOU SHOULD BRING:

Minimum 5 years of experience in aircraft heavy maintenance, preferably in an MRO environment.

At least 2 years of experience in a supervisory, leadership, or management role within aircraft maintenance.

Technical or university education in Aircraft Maintenance, Aeronautical Engineering, or a related field.

Valid aircraft maintenance license (FAA A&P, EASA Part-66, or equivalent) is preferred/required according to the applicable authorization.

Strong knowledge of aircraft maintenance processes, safety and quality standards, and applicable aviation regulations.

Strong leadership, planning, organizational, analytical, and problem-solving skills.

Experience managing manpower, productivity, resources, and operational costs.

Strong communication and interpersonal skills, with the ability to work with customers and cross-functional teams.

Fluent English; Spanish is an advantage.

Willingness to work in Punta Cana and according to operational/shift requirements.

WORKING AT FL TECHNICS:

Exclusive experience to the aviation business industry;

Additional private health and accident insurance;

Discount system with partnering companies;

Access to internal training and courses;

Supporting and cheering for your success team;

Competitive salary range, final offer will be proposed based on your experience and competencies.

Seize this opportunity to soar to new heights with FL Technics! Apply now and be part of a globally acclaimed team shaping the future of aviation.

FL Technics is a global provider of tailor-made services for aircraft maintenance, repair, and overhaul (MRO), delivering solutions to commercial aviation customers worldwide. With more than 2500 employees FL Technics operates in a vast network of representative offices, hangars, and shop facilities, as well as the largest independent line maintenance stations network across Europe, Asia Pacific, Africa, the Middle East, and Canada.