



HEAD OF FLIGHT OPERATIONS (HOFO). BRISBANE, AUSTRALIA

Welcome aboard!

Who We Are

Skytrans Australia is an Australian airline providing regional Regular Public Transport (RPT), ACMI (Aircraft, Crew, Maintenance, and Insurance), and Charter services, connecting communities across the country. The airline operates a fleet of 11 aircraft, including Dash8 turboprops and Airbus A319 jets. Skytrans Australia is part of Avia Solutions Group, the world's largest ACMI provider, operating 136 aircraft across 6 continents and delivering a wide range of aviation services, supported by over 11,000 professionals across more than 250 subsidiaries worldwide.

About The Role

Reporting directly to the CEO, the Head of Flight Operations (HOFO) is a key member of the Senior Leadership Team and is responsible for the management of a number of operational functions, including operational safety, operational compliance, line operations, rostering and the oversight of the training of all crew by the Head of Training and Checking. This full-time role can be based at our Southbank office in Brisbane, our headquarters at Cairns Airport or we are open to a flexible working arrangement for the right candidate.

Key responsibilities will include:

- Lead and oversee all Flight Operations activities, ensuring the highest standards of safety, compliance, and operational performance.
- Ensure all flight operations are conducted in accordance with CASA regulations, the Air Operator's Certificate (AOC), and company policies and procedures.
- Provide visible leadership and support to flight crew, fostering a positive, engaged, and high-performing operational culture.
- Oversee pilot recruitment, workforce planning, and the development of training and checking programs.
- Oversee flight crew compliance, qualifications, licensing, training records, and operational standards.
- Drive continuous improvement in safety, quality, fatigue risk management, and operational risk management as part of the Safety Management System (SMS).
- Build and maintain strong relationships with CASA and other industry stakeholders, ensuring effective regulatory engagement and compliance.
- Manage operational resources, budgets, and staffing requirements to support safe, efficient, and commercially sustainable operations.

About You

- Australian Air Transport Pilot Licence (ATPL-A) with current Instrument Rating, Multi-Engine Command Instrument Rating, and Class 1 Aviation Medical Certificate.
- CASA approval (or ability to obtain approval) to hold the Head of Flight Operations appointment.
- DHC8 or Airbus type rating desired or willingness to obtain, with extensive aviation industry experience, including high-capacity transport aircraft operations and management.
- Strong knowledge of CASA regulatory requirements and demonstrated commitment to aviation safety, compliance, and operational excellence.
- Current ASIC or ability to obtain
- Proven ability to lead, motivate, and develop teams, build strong working relationships, and influence stakeholders at all levels.
- Exceptional verbal and written communication skills, with a collaborative approach and ability to work effectively across operational, executive, and regulatory environments.
- Strong decision-making capability, attention to detail, resilience under pressure, and a commitment to customer service, reliability, and compliance.

Experience

- Minimum 3,000 hours total aeronautical experience.
- Minimum 2,500 hours as Pilot in Command (PIC).
- Minimum 1,500 hours PIC on aircraft greater than 5,700kg MTOW.
- Minimum 1500 hours PIC on multi-engine aircraft.
- Minimum 2 years' operational experience on the DHC8 or a similar aircraft type.

Why Join Skytrans?

We are an Australian airline with a strong connection to the communities we serve, and we are continuing to grow and evolve our operations.

As Head of Flight Operations, you will have the opportunity to make a genuine impact by:

- Leading Skytrans' Flight Operations function and driving operational excellence.
- Championing a strong safety culture and regulatory compliance across the business.
- Developing and leading high-performing flight operations teams.
- Shaping the future of Flight Operations through strategic leadership and continuous improvement.
- Working closely with executive leaders, regulators, and operational stakeholders.
- Being part of an organisation that values **Honesty, People, Predictability and Ownership**.

How to Apply

If you are an experienced aviation leader with a passion for safety, compliance, and operational excellence, we would love to hear from you. Apply now by submitting your resume and cover letter and play a key role in leading the future of Flight Operations at Skytrans.

Please note: Due to the volume of applications, only shortlisted candidates will be contacted. Applicants must have the right to live and work in Australia and be able to successfully complete pre-employment and ongoing medical, drug and alcohol screening requirements. Skytrans Australia is an equal opportunity employer committed to inclusive and fair recruitment practices. We strive to provide a respectful and accessible recruitment process for all candidates. If you require any adjustments throughout the recruitment process, please let us know so we can support your application.

Queensland-based Australian airline, providing seasonal alternatives to Europe and empowering Avia Solutions Group's ACMI services in the Asia-Pacific.