



## **ICAO & EASA A320F CAPTAINS & FIRST OFFICERS - MEA REGION. ISTANBUL, TURKEY**

### **ICAO & EASA A320F CAPTAINS & FIRST OFFICERS**

#### **About Us**

BBN Airlines Türkiye is an IOSA Certified airline and a member of Avia Solutions Group, the world's largest ACMI provider.

Based in Istanbul and Antalya, we operate a modern fleet of A320 and A321 passenger and cargo aircraft, serving 71 countries and 207 destinations.

With nearly 300 employees, we operated more than 36,000 block hours and carried 2.2 million passengers in 2025.

At BBN Airlines Türkiye, safety, service excellence and teamwork are at the core of everything we do.

#### **Who We Are Looking For**

We are seeking experienced, safety-driven Captains and First Officers who operate with precision and professionalism.

#### **General Requirements (Applicable to Both Positions)**

- Valid ICAO or EASA ATPL (subject to authority validation)
- Valid Airbus A320 Family Type Rating (A319/A320/A321)
- Valid Class 1 Medical Certificate
- English ICAO Level 4 or above

#### **CAPTAINS**

##### **Flight Experience**

- Minimum 5,000 total flight hours
- Minimum 2,000-3,000 hours as PIC on jet aircraft
- Minimum 500 PIC hours on Airbus A320 Family
- Minimum 100 hours on type within the last 6 months

#### **FIRST OFFICERS**

## Flight Experience

- Minimum 2,000 total flight hours
- Minimum 500 hours on Airbus A320 Family
- Minimum 100 hours on type within the last 6 months
- Senior First Officers with higher experience preferred

## Selection Process (Both Positions)

- Technical and HR interview
- Psychometric evaluation
- Simulator assessment in Istanbul or Sharjah (travel and accommodation provided)

## Benefits

- Competitive compensation aligned with experience
- Operate from Riyadh & Jeddah, at the core of the Middle East's fastest growing aviation market
- Work-life balance that respects your time
- Continuous learning and structured career progression
- Long-term contract stability

**Base:** The base will vary within the MEA region due to operational requirements.

The personal data provided to our Company within the scope of job applications will be processed by BBN Hava Yolları ve Taşımacılık A.Ş. (BBN Airlines) for the purpose of conducting the application process for candidates. For detailed information regarding our data processing activities, as well as your rights, you may refer to our BBN Airlines Privacy Policy at <https://bbnairlines.aero/legal/>. In accordance with Article 11 of the Law, you can submit your requests regarding your rights to us via [privacy@bbnairlines.aero](mailto:privacy@bbnairlines.aero).

---

**BBN Airlines Türkiye** is an ACMI and charter service provider, based in Istanbul and Antalya. Established in 2023, the airline operates a fleet of 10 aircraft, offering clients passenger and cargo services.