



HEAD OF AIRCRAFT TRANSITION. VILNIUS, LITHUANIA

WHY US?

Avion Express is a narrow-body ACMI (Aircraft, Crew, Maintenance, Insurance) and charter operator. Avion Express provides top-level short and long-term aircraft wet-leasing (ACMI) solutions and also offers its clients aircraft on a charter basis. The company operates an Airbus A320 family aircraft fleet.

Avion Express is looking for ambitious professionals to support the company's matters and further development of the company. The position is based in Vilnius, Lithuania.

The company creates a supportive work environment and conditions for employees to grow, both professionally and personally.

ARE YOU READY TO?

- Own the transition strategy and ensure its effective delivery in line with redelivery best practices, including inspection protocols and records consolidation requirements.
- Lead cross-functional delivery teams (Engineering, Maintenance, Records, Planning) to meet all contractual return conditions and lessor expectations.
- Ensure delivery readiness through proactive risk management, budget oversight, and resource alignment across all technical workstreams.
- Serve as the senior technical escalation point for complex matters such as major repairs, deviations, and exceptional modifications, ensuring timely and commercially sound resolutions.
- Provide structured, executive-ready reporting on delivery status, risks, and handover readiness; advise Fleet leadership on commercially relevant decisions, including deviations and cost trade-offs.
- Manage delivery-related negotiations with Fleet on lease deviations or condition exceptions, ensuring positions are grounded in strong technical justification.
- Uphold delivery / redelivery standards and documentation integrity, including repair file completeness and back-to-birth traceability for LLPs, ensuring full compliance for acceptance.

DO YOU HAVE WHAT IT TAKES?

- Aeronautical university degree or equivalent
- Minimum 5 years work experience in PART 145 and/or PART-CAMO organization. Fleet/Aircraft transition experience would be an advantage.
- This role has an overarching control over key departments therefore proven leadership, team player and project management skills is highly required
- Experience and knowledge of Airbus A320 family aircraft
- Motivation, willingness to develop and create new processes, share best practices
- Readiness to travel
- Strong communication and time management skills
- Fluency in English, both spoken and written

DOES IT SOUND APPEALING?

- Position, based in Vilnius, Lithuania.
- Friendly atmosphere in a modern business center.
- Competitive salary (starting from 6000€ gross, depending on your experience) and social benefits, including health insurance.
- Other benefits: lunch compensation, opportunity to book standby flights, gym for your physical and mental health (Mindletic), daily coffee and fruits and weekly pastries, birthday day-off, gifts for marriage, childbirth and other significant life occasions.
- Access to the VIP lounge and discounted tickets at the Twinsbet Arena.
- The opportunity to spend up to 90 days per year - 21 of which can be spent working outside of the EU - on workation.
- Opportunities for professional and personal growth.
- Opportunity to work in a truly international business environment.

Salary: from 6000 € (brutto)

Avion Express is the largest narrow-body ACMI operator in the world. The company operates it's Airbus A320 family aircraft fleet across Europe, as well as Africa, South America and the Asia-Pacific region.