



## **JUNIOR TECHNICIAN. PARIS, FRANCE**

### **Junior Technician**

We are seeking a motivated and detail-oriented Junior Simulator Maintenance Technician to join our Engineering & Technical Support team. In this role, you will assist in the daily technical support, preventive maintenance, and troubleshooting of Full Flight Simulators and other Training Devices. You will work under the guidance of senior engineers to ensure simulator availability, technical reliability, and compliance with aviation training standards. This is an excellent opportunity for a hands-on technician looking to build a career in the aviation simulation industry.

### **We promise a highly challenging field and wide scope of responsibilities, which will initially cover:**

- Perform daily readiness checks (DRCs) to ensure simulator operational status prior to training.
- Assist in scheduled preventive maintenance activities as per the maintenance plan.
- Support troubleshooting and repair of hardware, software, visual systems, and motion systems under supervision.
- Monitor simulator status and log discrepancies in the technical logbook or maintenance management system.
- Collaborate with instructors and training staff to address technical issues impacting training.
- Replace components and carry out minor repairs on PCBs, I/O boards, cables, and electromechanical parts.
- Perform regular backups of simulator software and configurations.
- Ensure proper documentation of interventions, maintenance actions, and part replacements.
- Follow safety and quality procedures in accordance with internal standards and aviation regulations.
- Participate in initial and continuous training programs to develop technical skills and knowledge.
- Working according to approved company processes
- Working with company's IT systems to monitor and ensure a smooth simulator maintenance process.
- Participating in daily meetings based on Lean principles
- Setting and achieving short-term and long-term goals in accordance with the company's strategic goals
- Performing other duties and responsibilities assigned by direct manager

### **We dream about a team member who:**

- Has Technical diploma (BTS, DUT, or equivalent) in electronics, electromechanics, automation, computer science, or a related field
- Has basic knowledge of electrical, electronic, and mechanical systems
- Has strong motivation to learn complex systems in a high-tech aviation environment.
- Is able to work in shifts (including nights and weekends) and respond to urgent interventions if required.

- Is able to work independently and is self-motivated and willing to take ownership
- Knows how to manage several complex projects at once
- Has analytical and conceptual thinking skills
- Has willingness to share skills, knowledge and expertise
- Uses the English language at an effectively operational and independent level
- Has good skills in a Microsoft Office 365 environment or has basic conceptional computer literacy
- Is flexible with good time management skills
- Has respectful and positive attitude
- Wants to learn every day and thinks aviation could be the love of one`s life

#### **What we offer you:**

- A health Insurance covered 100% from the first employment day
- Additional holiday days for seniority after 2 years of work for Company.
- A Wellness Day to take care of yourself and a Birthday Day to celebrate.
- Mental gym to support your emotional wellbeing from Mindletic.
- An entertainment flight with a full flight aviation training simulator.
- Convenient parking space at the company campus.
- Extensive on boarding plan to ease your integration into company.
- An international and multicultural environment in vibrant industry with plenty of challenges to achieve as well as duty trips to headquarters in Lithuania.
- Personal growth possibilities if you are eager to progress in your career, we have a bunch of examples to share.




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**BAA Training** is one of the TOP 3 biggest independent aviation training centres in Europe providing a full scope of aviation training solutions on both – B2B and B2C levels. We are accelerating with the ambitious expansion in Europe and Asia and working with clients from 96 countries. Our mission is to provide aviation community with highly-qualified aviation professionals.