



HEAD OF LEGAL (BASED IN INDONESIA). JAKARTA, INDONESIA

FL Technics Group:

FL Technics Group is a global provider of aircraft maintenance, repair, and overhaul (MRO) services, delivering integrated technical solutions to aviation customers worldwide. As part of Avia Solutions Group, one of the world's largest ACMI and aviation services providers, FL Technics Group operates a growing international network across Europe, Asia, and other key markets.

FL Technics Indonesia:

FL Technics Indonesia is a fast-growing MRO provider and an integral part of the FL Technics Group global network, supporting both local and international aviation customers. The company operates from key locations in **Jakarta (CGK)** and **Bali (DPS)**, with expanding capabilities and a growing team of aviation professionals.

With a strong focus on operational excellence, safety, and quality, FL Technics Indonesia plays a critical role in supporting regional growth while maintaining alignment with global standards and best practices.

FL Technics is a business driven by growth, ambition, and continuous improvement, where strong governance, professional standards, and a pragmatic, solution-oriented approach are essential to success.

The Role:

We are seeking a senior, business-oriented **Head of Legal, FL Technics Indonesia** to lead the legal function of our Indonesian operations. This is a key leadership role, responsible for ensuring that legal strategy, risk management, and governance effectively support business growth in a dynamic and highly regulated environment.

The position requires a leader who combines strong legal expertise with commercial acumen, sound judgment, and the ability to operate as a trusted adviser to senior management.

The role reports to the **CEO**.

Your Impact:

- Act as the **principal legal adviser** to the Indonesian business, supporting strategic and operational decision-making
- Lead and develop the local legal function, ensuring high standards of delivery, accountability, and business alignment
- Enable business growth by providing **pragmatic, solution-oriented legal guidance**
- Strengthen **governance, compliance, and risk management frameworks** in line with Group standards
- Ensure legal risks are clearly understood, appropriately managed, and proportionate to business

objectives

Key Responsibilities:

- Lead all legal matters of the Indonesian business across commercial, corporate, employment, compliance, and dispute-related areas
- Provide **clear, concise, and commercially sound advice** to senior leadership and stakeholders
- Oversee drafting, negotiation, and execution of key commercial agreements
- Ensure effective **corporate governance and legal compliance** at entity level
- Identify, assess, and mitigate legal and regulatory risks
- Monitor and interpret local regulatory developments and translate them into actionable business guidance
- Lead, coach, and develop the local legal team, building a high-performing and engaged function
- Collaborate closely with **Group Legal** on strategic, high-risk, or complex matters
- Manage external counsel efficiently, ensuring quality and cost-effectiveness
- Drive improvements in legal processes, reporting, and overall legal operations

What We Are Looking For:

- Law degree (LL.B. or equivalent) from a recognized university
- Qualified to practice law in Indonesia or eligibility to obtain such qualification
- Strong experience in Indonesian law (in-house and/or private practice)
- Proven track record in commercial and corporate legal advisory, including contract negotiation and risk management
- Experience working with senior leadership in a fast-paced, international environment
- Demonstrated ability to lead and develop teams
- Strong communication skills in English
- High level of integrity, ownership, and professional judgment

What You Bring:

- Ability to **balance legal risk with business objectives** and make sound, pragmatic decisions
- Confidence to challenge constructively and influence senior stakeholders
- Strong leadership presence and credibility
- Structured, disciplined, and solution-oriented approach
- Ability to operate effectively in a **matrix and international environment**

Why Join FL Technics:

This is a key leadership role within a fast-growing MRO business in Indonesia, with operations in Jakarta and Bali. You will play a central role in shaping the legal function locally, working closely with senior leadership, and supporting the continued expansion of the business in the region.

At FL Technics, we aim to be the **1st choice for People, Partners & Society**. In Indonesia, this means building a strong, capable local team, developing talent, and creating a professional environment where people can grow, take ownership, and contribute to long-term success.

Our culture is driven by **Progress, Ambition, Competence, and Teamwork** — values that guide how we work, make decisions, and succeed together.

FL Technics is a global provider of tailor-made services for aircraft maintenance, repair, and overhaul (MRO), delivering solutions to commercial aviation customers worldwide. With more than 2500

employees FL Technics operates in a vast network of representative offices, hangars, and shop facilities, as well as the largest independent line maintenance stations network across Europe, Asia Pacific, Africa, the Middle East, and Canada.