



TECHNICIAN. PARIS, FRANCE

FLIGHT SIMULATOR TECHNICIAN

We are BAA Training, one of the TOP 3 largest independent aviation training centres in Europe. United by a passion for aviation, we provide high-quality training solutions for pilots and airlines worldwide.

We are looking for a Flight Simulator Technician to join our team in Paris, France. If you have a technical mindset, enjoy solving problems and want to work hands-on with sophisticated equipment in the aviation industry, this could be the opportunity for you.

We promise a highly challenging field and wide scope of responsibilities, which will initially cover:

- Maintenance and repair of Flight Simulation Training Devices (FSTDs) in the fields of electronics, computers, pneumatics and mechanics.
- Liaison with flight crews both before and after training sessions to ensure the smooth running of the sessions.
- Ensuring all documentation is completed correctly to help maintain a high standard of simulator availability.
- Providing an initial response to flight crews during training sessions and reacting immediately to any fault that cannot be rectified and may result in “lost time”, affecting simulator availability.
- Performing periodic check-ups prior to training sessions, diagnosing and resolving unexpected issues, including required software and hardware adjustments.
- Using the Procedures Manual, Repair Manual and User Manual (in English).
- IT equipment maintenance.
- Working according to approved company processes.
- Setting and achieving short-term and long-term goals in accordance with the company’s strategic goals.
- Performing other duties and responsibilities assigned by the direct manager.

We dream about a team member who has:

- A Bachelor's degree, or is currently studying towards one, in Aviation, Electronics, Informatics, Automation, Mechanics, Engineering, or a related field.
- Experience working with measuring instruments, such as oscilloscopes and multimeters.
- The ability to read and understand technical drawings and schematics for electronic, electrical, hydraulic and mechanical systems.
- Experience using, troubleshooting and repairing electronic and computer equipment.
- The flexibility and willingness to work in shifts.
- Excellent written and spoken English.
- Strong analytical thinking, responsibility, ownership and a results-oriented mindset.
- Knowledge of French would be an advantage.
- Experience working with flight simulators or in a similar technical field would be an advantage.
- A strong willingness to learn and develop continuously, combined with a genuine interest in aviation.
- A commitment to following workplace procedures, the code of conduct, occupational and fire safety requirements, and environmental protection standards.

What we offer you:

- Health insurance covered 100% from the first day of employment.
- Additional holiday days for seniority after 2 years of working for the company.
- A Wellness Day to take care of yourself and a Birthday Day to celebrate.
- A mental gym to support your emotional wellbeing from Mindletic.
- Contemporary and convenient office space in the Longjumeau commune.
- Convenient parking space at the company campus.
- An extensive onboarding plan to ease your integration into the company.
- Personal growth possibilities if you are eager to progress in your career.
- An international and multicultural environment in a vibrant industry.

Salary: from 2000 € to 2700 € (brutto)

BAA Training is one of the TOP 3 biggest independent aviation training centres in Europe providing a full scope of aviation training solutions on both – B2B and B2C levels. We are accelerating with the ambitious expansion in Europe and Asia and working with clients from 96 countries. Our mission is to provide aviation community with highly-qualified aviation professionals.