



SENIOR TRAINING AND COMPETENCE SPECIALIST. VILNIUS, LITHUANIA

WHY US?

Avion Express is a narrow-body ACMI (Aircraft, Crew, Maintenance, Insurance) and charter operator. Avion Express provides top-level short and long-term aircraft wet-leasing (ACMI) solutions and also offers its clients aircraft on a charter basis. The company operates an Airbus A320 family aircraft fleet.

Avion Express is looking for ambitious professionals to support the company's matters and further development of the company. The position is based in Vilnius, Lithuania.

The company creates a supportive work environment and conditions for employees to grow, both professionally and personally.

ARE YOU READY TO?

- Act as the senior operational focal point for training and competence management activities.
- Support the Training & Competence Manager in daily operations and continuous improvement initiatives.
- Manage training records, personnel files, and competence assessment documentation.
- Prepare and maintain Certifying Staff and Authorized Persons lists, including authority submissions.
- Support qualification, competence assessment, and authorization processes for technical and compliance personnel.
- Act as the operational focal point for the Training Management System and/or Learning Management Systems.
- Maintain training procedures in line with CAME, MOE, CPM, OMM, and regulatory requirements.
- Coordinate with training providers and support ad-hoc or specialized training activities.
- Monitor regulatory changes related to training and competence and support implementation.
- Contribute to reporting, KPIs, and training performance monitoring.

DO YOU HAVE WHAT IT TAKES?

- Higher or aviation-related education, OR minimum 1 year of relevant aviation experience in CAMO, Part-145, or Compliance/Quality functions, OR minimum 2 years of experience in training-related functions (not necessarily aviation-specific).
- Knowledge of training, qualification, and competence requirements in an aviation environment.
- Professional level of written and spoken English.
- Experience with training management systems and/or learning management systems is an advantage.
- Strong organizational skills with high attention to detail.
- Ability to work independently and manage multiple priorities.

- Clear communication skills and a proactive, solution-oriented mindset.
- Interest in training governance, compliance, and continuous improvement.

DOES IT SOUND APPEALING?

- Position, based in Vilnius, Lithuania.
- Friendly atmosphere in a modern business center.
- Competitive salary (starting from 2300 to 2500 € gross, depending on your experience) and social benefits, including health insurance.
- Other benefits: lunch compensation, opportunity to book standby flights, gym for your physical and mental health (Mindletic), daily coffee and fruits and weekly pastries, birthday day-off, gifts for marriage, childbirth and other significant life occasions.
- Access to the VIP lounge and discounted tickets at the Twinsbet Arena.
- The opportunity to spend up to 90 days per year - 21 of which can be spent working outside of the EU - on workation.
- Opportunities for professional and personal growth.
- Opportunity to work in a truly international business environment.

Salary: from 2300 € to 2500 € (brutto)

Avion Express is the largest narrow-body ACMI operator in the world. The company operates its Airbus A320 family aircraft fleet across Europe, as well as Africa, South America and the Asia-Pacific region.