



STATION MANAGER. BANGKOK, THAILAND

Welcome aboard!

About us:

BBN Airlines Thailand is a leading provider of ACMI (Aircraft, Crew, Maintenance, and Insurance) and charter aircraft services across Thailand, tailored to meet the operational needs of airlines, tour operators, and aviation stakeholders worldwide.

As a partner of **Avia Solutions Group** — the world's largest ACMI provider — we have access to a global network of over 250 aviation businesses and are backed by a team of 14,000+ aviation professionals. The group's comprehensive services include MRO (Maintenance, Repair, and Overhaul), pilot and crew training, ground handling, and a wide range of aviation support solutions.

Responsibilities:

- Ensure all ground handling and cargo operations comply with aviation regulations, safety, security, and company policies.
- Manage daily station operations to achieve operational efficiency, service quality, and business goals.
- Lead and support station teams on operational, people, communication, and performance-related matters.
- Make operational decisions related to safety, security, and risk management.
- Oversee ground handling and cargo activities, ensuring safe, secure, and effective operations.
- Manage station budgets, operational costs, and investment proposals for equipment, technology, and infrastructure.
- Monitor station performance and implement continuous improvement initiatives.
- Ensure adequate facilities, equipment, resources, and work environments are available to support operations.
- Develop, implement, and maintain operational policies, procedures, and programs.
- Lead training programs for ground operations staff and handling agents, ensuring compliance with safety, security, and service standards.
- Design, review, and improve training materials in collaboration with relevant departments.
- Analyze operational data, delays, and performance trends; prepare reports and dashboards to support decision-making.
- Promote a data-driven culture and use analytics to improve operational performance.
- Build strong working relationships with employees, management, and business partners.
- Foster a "Just Culture" by encouraging open reporting of incidents and safety concerns.
- Ensure all safety and security measures, controls, and KPIs are implemented and monitored effectively.

Requirements:

- Bachelor's degree in any field.
- Minimum 5 years of experience in airline ground handling and/or cargo operations.
- Strong knowledge of aviation regulations, safety, and security standards related to ground and cargo operations.
- Experience in budgeting, cost control, and operational resource management.
- Strong leadership, communication, coordination, and problem-solving skills.
- Ability to adapt to changing operational requirements and work in a dynamic environment.
- Fluent in spoken and written English.

BBN Airlines Thailand is the premier ACMI leasing and on-demand charter services operator based in Thailand.