



## **CREATIVE COPYWRITER. VILNIUS, LITHUANIA**

### **Creative Copywriter, Global Marketing Department**

We're seeking a **Creative Copywriter** to join PAN-PAN, Avia Solutions Group's innovative marketing department / internal agency, based at our Vilnius office.

Your concepts will shape brands and campaigns, and your words will captivate global audiences across a variety of digital and traditional platforms. If you have a passion for aviation, storytelling, and big ideas — this is your chance to make an impact.

#### **About the role**

Our new team member will be working as part of our Content Team, responsible for developing creative ideas and bringing them to life through both copywriting and collaboration with our digital, design studio, and web development teams.

Reporting to the Head of Copy & Creative, the role will give you access to a portfolio of diverse aviation clients as well as additional internal and external agency projects across a variety of industry sectors.

#### **Who are we looking for?**

We're looking for a self-starter who can bring energy, dynamism, and enthusiasm to the team. If you like to disrupt the status quo, bring new ideas to the table, or want to do things better — we'd love to hear from you!

- 3+ years of copywriting experience would be great, but not essential. A solid portfolio of content or creative projects that you can share will also be considered;
- Fluency in Lithuanian and English language, with writing-proficiency to a high level;
- Experience marketing to different audiences;
- Ability to prioritize and deliver multiple tasks to deadline;
- Comfortable writing for different formats and channels;
- Experience as a content creator would also be extremely appealing.

#### **What do we offer?**

- Health insurance package;
- Hybrid work model after probation period;
- Free onsite gym membership;
- Access to onsite children's room where you can leave your kids to play with supervision;
- Onsite lunch Bistro;
- Discounts and special offers from various partners;
- Modern office spaces.

## What's the process?

- Initial interview with the hiring team;
- Test task;
- Final decision.

The role will be available from the 7th of July 2025.

Salary starting from 2630 EUR (including taxes), with potential ranges based on experience.

Join the multicultural environment of one of the largest aviation groups in the world and take a pivotal role in driving the financial success of an industry leader!

Salary: from 2630 € (brutto)

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Avia Solutions Group, the world's largest ACMI (Aircraft, Crew, Maintenance, and Insurance) provider, operates a fleet of 209 aircraft on 6 continents. Supported by 14,000 professionals, the group is the parent company to over 250+ subsidiaries including SmartLynx Airlines, Avion Express, BBN Indonesia Airlines, and KlasJet. The group also provides a range of aviation services: MRO (Maintenance, Repair, and Overhaul), pilot and crew training, ground handling, as well as a variety of associated aviation.