



MANAGER CABIN CREW TRAINING & STANDARDS. BRISBANE, AUSTRALIA

Welcome aboard!

Who We Are

SkytransAustralia is an Australian airline providing regional Regular Public Transport(RPT), ACMI (Aircraft, Crew, Maintenance, and Insurance), and Charter services,connecting communities across the country. The airline operates a fleet of 11aircraft, including Dash8 turboprops and Airbus A319 jets. Skytrans Australiais part of Avia Solutions Group, the world's largest ACMI provider, operating142 aircraft across 6 continents and delivering a wide range of aviationservices, supported by over 11,000 professionals across more than 250subsidiaries worldwide.

About the role

Reporting to the Head of Training & Checking, you will lead and oversee the Cabin Crew training and standards function, working closely with Flight Operations, Safety, Crew Planning, People & Culture and other operational stakeholders.

The role can be based at our headquarters at Cairns Airport, our Southbank office in Brisbane, or we are open to a flexible working arrangement for the right candidate.

Key responsibilities will include:

- Leading the planning, coordination and delivery of Cabin Crew technical, standards and recurrent training, re-evaluations and competency assurance activities.
- Ensuring training is delivered consistently, effectively and within regulatory and company requirements.
- Maintaining oversight of Cabin Crew training currency, qualifications, records and competency requirements.
- Ensuring training and standards comply with CASA requirements, the Skytrans AOC, approved manuals, policies and procedures.
- Supporting CASA surveillance, audits and other regulatory activities.
- Developing and maintaining the Cabin Crew annual and recurrent training program.
- Coordinating SEP, CCOP and associated training courses, resources, instructors, facilities and equipment.
- Reviewing training content, procedures and supporting documentation to ensure they remain current and effective.
- Promoting a strong safety culture and supporting the application of Skytrans' Just Culture principles.
- Leading and developing Cabin Crew instructors, assessors and future leaders.
- Supporting workforce capability, succession planning and operational readiness.

About You

We are looking for an experienced aviation training professional who combines strong technical knowledge with genuine leadership capability.

You will ideally have:

- A Certificate IV in Training and Assessment.
- A current CASR 121.010 Instrument of Approval.
- At least 5 years' experience in training within an operational environment, including assessing development needs and developing training strategies.
- Previous airline experience in a learning, training or development role.
- Excellent knowledge of CASA regulations and aviation training requirements.
- Strong communication, interpersonal and stakeholder management skills.
- Demonstrated ability to lead, develop and motivate people.
- Excellent organisational and time management skills, with the ability to prioritise in a dynamic operational environment.
- A genuine commitment to safety, compliance and continuous improvement.
- The ability to work collaboratively across operational and corporate teams.

Why Join Skytrans?

We are an Australian airline with a strong connection to the communities we serve, and we are continuing to grow and evolve our operations.

As Manager Cabin Crew Training & Standards, you will have the opportunity to make a genuine impact by:

- Leading a critical function within Flight Operations.
- Shaping the future of Cabin Crew training and standards at Skytrans.
- Developing people and building future capability.
- Working with a highly experienced operational team.
- Contributing to a strong safety and Just Culture environment.
- Being part of an organisation that values Honesty, People, Predictability and Ownership.

Our Values

At Skytrans, our values guide everything we do:

Honesty – We are open, truthful and transparent.

People – We care about our people, customers and communities.

Predictability – We deliver safely, consistently and reliably.

Ownership – We take responsibility and continuously improve.

How to Apply

If you are an experienced aviation training leader who is passionate about safety, people and operational excellence, we would love to hear from you.

Apply now by submitting your resume and cover letter and help us set the standard for Cabin Crew training and capability.

Please note: Due to the volume of applications, only shortlisted candidates will be contacted. Applicants

must have the right to live and work in Australia and be able to successfully complete pre-employment and ongoing medical, drug and alcohol screening requirements. Skytrans Australia is an equal opportunity employer committed to inclusive and fair recruitment practices. We strive to provide a respectful and accessible recruitment process for all candidates. If you require any adjustments throughout the recruitment process, please let us know so we can support your application.

Queensland-based Australian airline, providing seasonal alternatives to Europe and empowering Avia Solutions Group's ACMI services in the Asia-Pacific.