



COMPLIANCE SPECIALIST. VILNIUS, LITHUANIA

ABOUT COMPANY:

FL Technics is a global provider of tailor-made services for aircraft maintenance, repair, and overhaul (MRO), delivering solutions to commercial aviation customers worldwide. FL Technics operates in a vast network of representative offices, hangars, and shop facilities, as well as the largest independent line maintenance stations network across Europe, Asia Pacific, Africa, the Middle East, and Canada.

Recognized as Top Employer of 2024, awarded by the Top Employers Institute, FL Technics demonstrates continuous effort and investments to create a great work environment and ensure the well-being of the ever-growing team in Lithuania and across the globe.

FL Technics is part of Avia Solutions Group, the world's largest ACMI provider, operating a fleet of 192 passenger and cargo aircraft worldwide.

As a Compliance Specialist at FLT Group, you will play a critical role in safeguarding our business by executing comprehensive Know Your Customer (KYC) procedures. Your primary responsibilities will include conducting due diligence and enhanced due diligence on new and existing clients, ensuring compliance with regulatory standards, and closely collaborating with our Compliance team and other stakeholders. Your work will be instrumental in verifying that new account holders are not high-risk customers and have no restrictions or negative activities that could impact their account status.

Are you a detail-oriented professional with a passion for ensuring compliance and mitigating risks? Do you thrive in a proactive, responsible, and friendly environment? If so, we'd love to welcome you to our team!

YOUR TASKS:

- Perform thorough due diligence and enhanced due diligence on third parties, including both new and existing clients.
- Verify legal entity documents and KYC questionnaires, providing consultation by phone and email when necessary.
- Continuously ensure the effectiveness of customer identification (KYC) processes for both new and existing clients.
- Provide expert consultation to other departments regarding client KYC issues.
- Manage and maintain KYC-related databases, ensuring data compliance with our KYC, Due Diligence and other policies.
- Conduct ongoing monitoring of clients to ensure their compliance with KYC regulations.

WHAT YOU SHOULD BRING:

- **Experience:** At least 1 year of experience in a compliance specialist role or a similar position;
- **Skills:** Strong critical and analytical thinking, attention to detail, and the ability to quickly grasp new issues and multitask effectively;

- **Language:** Fluent English is required;
- **Systems Knowledge:** Proficiency in KYC or PEP systems;
- **Education:** A degree in law, finance, or economics is advantageous;
- **Certification:** A compliance certification is a plus.

WORKING AT FL TECHNICS:

- Exclusive experience to the aviation business industry;
- Flexible working hours to promote work-life balance;
- Work remotely for up to one month a year;
- Additional private health and accident insurance;
- Discount system with partnering companies;
- Access to internal training and courses;
- Complimentary in-house gym and other sports activities;
- Supporting and cheering for your success team;
- Competitive salary range, final offer will be proposed based on your experience and competencies.

Seize this opportunity to soar to new heights with FL Technics! Apply now and be part of a globally acclaimed team shaping the future of aviation.

Salary: from 2500 € to 3000 € (brutto)

FL Technics is a global provider of aircraft maintenance, repair, and overhaul (MRO) services. The Company specializes in base & line maintenance, spare parts & component support, engine, APU & LG management, full aircraft engineering, and technical training. FL Technics is an EASA Part-145, Part-M, Part-147, Part-21 as well as FAA-145 certified company with hangars in Lithuania, Indonesia and China as well as line station around the world.