



BUSINESS EXCELLENCE PROJECT MANAGER. VILNIUS, LITHUANIA

Avia Solutions Group is the leading aviation business group, operating across all the continents with offices in Ireland, USA, Asia Pacific, UAE, Lithuania, South Africa, Australia. Backed by 14,000 highly skilled aviation professionals, the group is the largest global ACMI (Aircraft, Crew, Maintenance, and Insurance) provider, operating around 200 aircraft fleet. The Group also provides various aviation services such as MRO (maintenance, repair, and overhaul), pilots and crew training, ground handling and other interconnected solutions.

One of our subsidiary companies, **Aviator**, is searching for **Business Excellence Project Manager** with a strong and self-confident personality, able to work well with others in a fast-paced, dynamic environment, moreover - with demonstrated high degree of accuracy and attention to details. Aviator Airport Alliance AB is a Swedish holding company with 10 subsidiaries in Sweden, Denmark, Norway and Finland.

Main Responsibilities:

- Provide strategic leadership for enterprise-wide projects, overseeing delivery from initiation through to successful completion.
- Manage and monitor the project portfolio, ensuring alignment with organizational objectives and business strategy.
- Lead project initiation activities, defining scope, objectives, governance, timelines, and success criteria.
- Establish and standardize a scalable project management framework incorporating PRINCE2, Agile, Lean, and other best practices.
- Conduct regular project governance reviews, monitoring progress, risks, budgets, resources, and overall project health.
- Prepare and oversee project documentation, including business cases, project plans, risk registers, and stakeholder communications.
- Advise senior leadership on project performance, resource allocation, risk mitigation, and strategic decision-making.
- Mentor project managers and cross-functional teams, providing coaching, training, and guidance on project management methodologies.
- Drive continuous improvement initiatives by optimizing project management processes, governance, and delivery standards.
- Collaborate closely with Project Sponsors and key stakeholders to ensure project objectives, benefits, and business outcomes are clearly defined and achieved.

Requirements:

- Bachelor's degree in business, Engineering, Information Technology, or a related discipline.
- Professional certification in project management methodologies such as PRINCE2, PMP, Agile, or Lean Six Sigma is preferred.

- Minimum 4 years' experience managing complex business and IT projects, including cross-functional project portfolios.
- Strong leadership and stakeholder management skills, with a proven track record of delivering projects on time, within scope, and within budget.
- Solid technical background with expertise in project management frameworks, process improvement, and project management tools.
- Excellent analytical, problem-solving, organizational, communication, and interpersonal skills.
- Experience with Jira and business process mapping/analysis is highly desirable.
- Fluent in written and spoken English; proficiency in Scandinavian languages (Swedish, Danish, Norwegian, or Finnish) is an advantage.

What do we offer?

- Opportunity to work in a vibrant international and ever-growing business aviation environment.
- Opportunities for professional and personal growth; foreign language training.
- Gym and Yoga classes for your physical health and Mindletic for mental health.
- Children's room where you can leave your kids to play with supervision.
- Well-being initiatives focused on creating a healthy, balanced and engaging work environment.
- Various benefits related to employee life cycle in organization.
- Parking or public transport tickets.
- Electrical cars spots near the office.
- Discounts and special offers from various partners.

Salary starting from 4200 EUR (including taxes), with potential range based on experience.

Join the multicultural environment of one of the largest aviation groups in the world and take a pivotal role in driving the financial success of an industry leader!

Salary: from 4200 € to 5700 € (brutto)

Avia Solutions Group, the world's largest ACMI (Aircraft, Crew, Maintenance, and Insurance) provider, operates a fleet of 136 aircraft on 6 continents. Supported by 11,000 professionals, the group is the parent company to over 250+ subsidiaries including Avion Express, BBN Indonesia Airlines, and KlasJet. The group also provides a range of aviation services: MRO (Maintenance, Repair, and Overhaul), pilot and crew training, ground handling, as well as a variety of associated aviation.