



DISPATCHER. LLEIDA, SPAIN

We're looking for a Flight Dispatcher to join our team in Lleida, Spain. You'll be working closely with colleagues at our BAA Training centre to support smooth and safe training flights for Ab Initio students.

In this role, you'll be responsible for the day-to-day planning, coordination, and supervision of flight school operations. It's a hands-on role in a dynamic training environment.

BAA Training has offices in Vilnius (Lithuania), Barcelona and Lleida (Spain), Paris (France), and Ho Chi Minh (Vietnam). Aviation is fast-paced and truly international, so if you're quick-thinking, enjoy speaking English, meeting people from different cultures, or simply love aviation, we'd love to hear from you!

We promise a highly challenging field and wide scope of responsibilities, which will initially cover:

- Organizing daily flights based on planning priorities
- Ensuring flights are prepared, cleared, and monitored according to aviation rules and company standards
- Tracking student progress, updating results, and informing relevant departments
- Monitoring aircraft flight hours and updating records before scheduled inspections
- Coordinating with the Maintenance team to ensure aircraft availability
- Managing and scheduling instructor working time
- Supporting ground handling operations for the fleet
- Providing dispatch support: flight planning, flight watch, weather checks, and airport condition monitoring
- Communicating with all relevant teams to support smooth operations
- Analyzing factors that may impact flights—such as weather, ATC limits, aircraft performance, or cancellations
- Determining fuel amounts for each flight
- Using internal IT systems to manage and monitor flight operations
- Participating in daily meetings based on Lean principles
- Setting and working toward goals aligned with the company's strategy
- Working in shifts, including weekends and public holidays (40 hours per week)
- Performing other tasks assigned by your manager
- Working according to approved company processes
- Working with company's IT systems to monitor and ensure a smooth flight planning process
- Participating in daily meetings based on Lean principles
- Setting and achieving short-term and long-term goals in accordance with the company's strategic goals
- Performing other duties and responsibilities assigned by direct manager

We dream about a team member who:

- Has 2+ years of experience in aviation or flight operations
- Is familiar with aviation regulations
- Has strong communication skills
- Stays calm under pressure and makes thoughtful decisions with a risk-aware mindset
- Takes ownership of tasks and outcomes
- Solves problems proactively, often before they appear
- Works independently and stays self-motivated
- Is comfortable using Microsoft Office 365 or has solid general computer skills
- Manages multiple tasks or projects at once
- Thinks both analytically and conceptually
- Shares knowledge and supports team learning
- Uses English at an operational and independent level
- Is flexible and manages time well
- Brings a respectful, positive attitude to the team
- Is curious, eager to learn, and maybe even a little in love with aviation

What we offer you:

- A health Insurance package after 3 months working for the Company.
- Additional holiday days for seniority after 2 years of work for Company.
- A Wellness Day to take care of yourself and a Birthday Day to celebrate.
- Mental gym to support your emotional wellbeing from Mindletic.
- An entertainment flight with a full flight aviation training simulator.
- A shuttle bus service from Lleida city to the airport or parking space near the office.
- Extensive on boarding plan to ease your integration into company.
- An international and multicultural environment in vibrant industry with plenty of challenges to achieve as well as duty trips to headquarters in Lithuania.
- Opportunities to grow. If you're motivated to develop your career, we have plenty of real examples to prove it's possible.

BAA Training is one of the TOP 3 biggest independent aviation training centres in Europe providing a full scope of aviation training solutions on both – B2B and B2C levels. We are accelerating with the ambitious expansion in Europe and Asia and working with clients from 96 countries. Our mission is to provide aviation community with highly-qualified aviation professionals.