

SENIOR INTERNAL AUDITOR. VILNIUS, LITHUANIA

Avia Solutions Group is the leading aviation business group, operating across all the continents with offices in Ireland, USA, Asia Pacific, UAE, Lithuania, South Africa, Australia. Backed by 11,500 highly skilled aviation professionals, the group is the largest global ACMI (Aircraft, Crew, Maintenance, and Insurance) provider, operating more than 192 aircraft fleet. The Group also provides various aviation services such as MRO (maintenance, repair, and overhaul), pilots and crew trainings, ground handling and other interconnected solutions.

We are looking for **Senior Internal Auditor** with a strong and self-confident personality, able to work with others well in a fast paced, international, dynamic environment, moreover - with demonstrated high degree of accuracy and attention to details.

Responsibilities for this position will include:

- Contribute to the development and regular updating of the Group-Wide Internal Audit Plan, integrating risk-based priorities identified through Enterprise Risk Management (ERM) assessments.
- Administrate ERM framework, including risk identification, assessment, monitoring, and reporting across group operations to enhance risk-aware decision-making.
- Evaluate and analyze the effectiveness of procedures, internal controls, and risk mitigation strategies within assigned corporate or compliance areas, applying advanced audit and risk management techniques.
- Conduct on-site visits to subsidiaries abroad to assess compliance, controls, and risk management practices, ensuring consistency with group-wide standards.
- Provide recommendations to enhance risk management policies, procedures, and governance structures based on audit findings and industry best practices.
- Post audit activity: follow-up on findings and implementation of corrective actions plan;

Requirements for the position :

- University degree in Finance, Economics, Business Management, Accounting or similar;
- Proven work experience in internal auditing, enterprise risk management, accounting, or controlling, preferably in an international environment (considered an advantage)
- MS Office advanced user with high proficiency in MS Excel;
- High level of spoken and written English is a must;
- Business acumen and value-add mindset;
- Strong knowledge in a specific area such as Information Systems Technology, Financial/Accounting, Operations, etc. will be considered as huge advantage;
- Ability to work independently on audit and risk assignments, exercising sound judgment to determine when to escalate issues to superiors
- Certification such as Certified Internal Auditor (CIA), Certified Risk Management Professional (CRMP), or equivalent qualifications is highly desirable.
- Ability to travel.

What we offer?

- Opportunity to work in a vibrant international and ever-growing business aviation environment;
 - Opportunities for professional and personal growth; foreign language trainings;
 - Hybrid work possibilities;
 - Workation model;
 - Attractive salary and compensation package;
 - Private health insurance;
 - Additional holiday days;
 - Free parking or Public transport ticket
 - Electrical cars charging spots near the office;
 - Recognition programs;
 - Discounts and special offers from various partners.
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- Salary from 3365 Eur including taxes, depending on the experience of the candidate.

Join the multicultural environment of one of the largest aviation groups in the world and take charge of the communication of an ambitious industry player!

Salary: from 2700 € (brutto)

Avia Solutions Group, the world's largest ACMI (Aircraft, Crew, Maintenance, and Insurance) provider, operates a fleet of 209 aircraft on 6 continents. Supported by 14,000 professionals, the group is the parent company to over 250+ subsidiaries including SmartLynx Airlines, Avion Express, BBN Indonesia Airlines, and KlasJet. The group also provides a range of aviation services: MRO (Maintenance, Repair, and Overhaul), pilot and crew training, ground handling, as well as a variety of associated aviation.