



CREW PLANNING SPECIALIST. ISTANBUL, TURKEY

About Us

BBN Airlines Türkiye is an IOSA Certified airline and a member of Avia Solutions Group, the world's largest ACMI provider. Based in Istanbul and Antalya, we operate a modern fleet of A320 and A321 passenger and cargo aircraft, serving 71 countries and 207 destinations.

With nearly 300 employees, we operated more than 36,000 block hours and carried 2.2 million passengers in 2025.

In this role, you will be responsible for managing crew schedules while ensuring full compliance with aviation regulations. Your duties will include maintaining operational efficiency, optimizing crew resources, and supporting business development through technical testing and system updates.

Who We're Looking For

- Maintain comprehensive and up-to-date knowledge of SHT-FTL (Flight and Duty Time Limitations) regulations.
- Apply FRM (Fatigue Risk Management) principles to ensure operational safety and crew well-being.
- Utilize and manage specialized crew planning and scheduling software for daily operations/monthly planning.
- Manage business development processes, including user testing, implementation, and system updates for planning tools.
- Coordinate with relevant departments to ensure seamless crew rotations and operational continuity.

What It Takes

- At least 2 years of crew planning experience specifically within the aviation industry.
- Graduation from a university associate degree program or higher.
- Minimum B1 level English proficiency (written and oral).
- Knowledge of computer skills, particularly Windows and MS Office applications.
- Completed FRM (Fatigue Risk Management) training.
- Strong knowledge of crew planning scheduling software and SHT-FTL requirements.

Working at BBN Airlines Türkiye

- **Global Experience:** We operate globally across regions, offering valuable international aviation experience and cross-company career opportunities.
- **Operational Diversity:** Work in passenger and cargo ACMI operations, experiencing a wide variety of operational and geographical portfolios.
- **Professional Growth:** Be part of our rapidly expanding, experienced team and take advantage of meaningful career development opportunities as our fleet and team grow.
- **Innovation:** Experience our industry-leading innovative approach, creating solutions, optimizing

processes, and accessing a global aviation network.

- **Compensation & Benefits Package:** We offer Monthly NET salary with meal card, transportation allowance, and private health insurance.

The personal data provided to our Company within the scope of job applications will be processed by BBN Hava Yolları ve Taşımacılık A.Ş. (BBN Airlines) for the purpose of conducting the application process for candidates. For detailed information regarding our data processing activities, as well as your rights, you may refer to our BBN Airlines Privacy Policy at . In accordance with Article 11 of the Law, you can submit your requests regarding your rights to us via privacy@bbnairlines.aero.

BBN Airlines Türkiye is an ACMI and charter service provider, based in Istanbul and Antalya. Established in 2023, the airline operates a fleet of 10 aircraft, offering clients passenger and cargo services.