



## **HEAD OF LEGAL (INDONESIA). TAGUIG, PHILIPPINES (THE)**

**Avia Solutions Group (ASG) Global Services Philippines** is looking for a **Head of Legal** to contribute to the operations of **FL Technics Indonesia**.

**The successful candidate will be relocated to Indonesia to fulfill the responsibilities of the role.**

**FL Technics Indonesia** is a fast-growing MRO provider and an integral part of the FL Technics Group global network, supporting both local and international aviation customers. The company operates from key locations in Jakarta (CGK) and Bali (DPS), with expanding capabilities and a growing team of aviation professionals.

### **Role Overview:**

We are seeking a senior, business-oriented Head of Legal, FL Technics Indonesia to lead the legal function of our Indonesian operations. This is a key leadership role, reporting directly to the CEO, and is responsible for ensuring that legal strategy, risk management, and governance effectively support business growth in a dynamic and highly regulated environment. The position requires a leader who combines strong legal expertise with commercial acumen, sound judgment, and the ability to operate as a trusted adviser to senior management.

### **Your Impact:**

- Act as the principal legal adviser to the Indonesian business, supporting strategic and operational decision-making
- Lead and develop the local legal function, ensuring high standards of delivery, accountability, and business alignment
- Enable business growth by providing pragmatic, solution-oriented legal guidance
- Strengthen governance, compliance, and risk management frameworks in line with Group standards
- Ensure legal risks are clearly understood, appropriately managed, and proportionate to business objectives

### **Key Responsibilities:**

- Lead all legal matters of the Indonesian business across commercial, corporate, employment, compliance, and dispute-related areas
- Provide clear, concise, and commercially sound advice to senior leadership and stakeholders
- Oversee drafting, negotiation, and execution of key commercial agreements
- Ensure effective corporate governance and legal compliance at entity level
- Identify, assess, and mitigate legal and regulatory risks
- Monitor and interpret local regulatory developments and translate them into actionable business guidance
- Lead, coach, and develop the local legal team, building a high-performing and engaged function
- Collaborate closely with Group Legal on strategic, high-risk, or complex matters

- Manage external counsel efficiently, ensuring quality and cost-effectiveness
- Drive improvements in legal processes, reporting, and overall legal operations

**What We Are Looking For:**

- Law degree (LL.B. or equivalent) from a recognized university
- Qualified to practice law in Indonesia or eligibility to obtain such qualification
- Strong experience in Indonesian law (in-house and/or private practice)
- Proven track record in commercial and corporate legal advisory, including contract negotiation and risk management
- Experience working with senior leadership in a fast-paced, international environment
- Demonstrated ability to lead and develop teams
- Strong communication skills in English
- High level of integrity, ownership, and professional judgment

**What You Bring:**

- Ability to balance legal risk with business objectives and make sound, pragmatic decisions
- Confidence to challenge constructively and influence senior stakeholders
- Strong leadership presence and credibility
- Structured, disciplined, and solution-oriented approach
- Ability to operate effectively in a matrix and international environment

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A remote workforce service centre supporting Avia Solutions Group's ACMI airlines and MROs worldwide.