



DATA ANALYTICS TEAM LEAD. ALL CITIES, ALL COUNTRIES

Are you ready to charter your own career?

The runway to success in global aviation begins here...

Are you looking for an opportunity to work for a global brand where you can use your skills, be part of a diverse team and grow with a dynamic company? We are looking for an experienced **Data Analytics Team Lead** to join our global team in either **Germany, India, Poland** or **Spain**.

Purpose of Role

- Lead the development and enhancement of the company's data analytics and business intelligence capabilities.
- Deliver meaningful insights that enable data-driven decision making across global business functions.
- Manage and optimise reporting platforms, dashboards, and data processes to ensure accurate, actionable business intelligence.
- Partner with stakeholders across the organisation to identify opportunities to improve performance through data and analytics.
- Support the ongoing development of the company's data strategy, governance, and reporting landscape.

Responsibilities

- Lead and manage the Data Analytics function, providing technical expertise and strategic direction.
- Develop, maintain, and enhance business intelligence dashboards and reporting solutions using tools such as Power BI.
- Transform complex data into meaningful insights that support commercial and operational decision-making.
- Collaborate with business stakeholders to understand reporting and analytics requirements and translate them into effective solutions.
- Support the design, development, and maintenance of data warehouses and underlying data structures.
- Work closely with technical teams to ensure data quality, consistency, and integrity across systems.
- Identify trends, risks, and opportunities through analysis of operational, commercial, and market data.
- Drive improvements in reporting automation and analytics processes.

- Promote data governance best practices and ensure compliance with company policies relating to data management and security.
- Provide guidance and support to business users on reporting tools and analytics platforms.
- Contribute to strategic projects and change initiatives by providing analytical expertise and business insights.
- Monitor analytics performance and identify opportunities for continuous improvement.

Qualifications

- Previous experience in a Data Analytics, Business Intelligence, or Data Insights role, with experience leading projects or teams.
- Strong experience with Power BI or similar analytics and visualisation platforms.
- Understanding of data modelling, data warehousing, ETL processes, and reporting solutions.
- Strong analytical and problem-solving capabilities with the ability to interpret complex datasets.
- Experience working with multiple stakeholders across different business functions.
- Excellent communication skills, with the ability to present insights to both technical and non-technical audiences.
- Strong organisational skills and attention to detail.
- Experience within aviation, logistics, transport, or another fast-paced international industry would be advantageous.

What We Offer

- Competitive salary
- Comprehensive benefits package
- Opportunity to join a global company and be part of a diverse international team
- Professional development and career opportunities

With more than 50 years of experience, the Chapman Freeborn group provides a diverse range of aviation-related services on a global basis. Our expertise in all areas of the air charter industry makes us the number one choice for many of the world's leading logistics providers, multinational corporations, travel partners, and well-known names from the entertainment business.

Chapman Freeborn is a family member of Avia Solutions Group, a leading global aerospace services group with almost 100 offices and production stations providing aviation services and solutions worldwide. Avia Solutions Group unites a team of more than 11,500 professionals, providing state-of-the-art solutions to the aviation industry and beyond.

Chapman Freeborn provides equal employment opportunities to all employees and applicants for employment and prohibits discrimination and harassment of any type without regard to race, color, religion, age, sex, national origin, disability status, genetics, protected veteran status, sexual orientation, gender identity or expression, or any other characteristic protected by federal, state, or local laws.

This policy applies to all terms and conditions of employment, including recruiting, hiring, placement, promotion, termination, layoff, recall, transfer, leaves of absence, compensation, and training.

Chapman Freeborn combines over 46 years of experience with unrivaled global coverage to meet the air charter requirements of customers 24 hours a day, 365 days a year. The company's diverse client base includes major corporations, governments, non-governmental organizations (NGOs) and relief agencies, as well as high net worth individuals (HNWIs) and prominent figures from the entertainment world.