



D365 F&O TECHNICAL PRODUCT OWNER / TECHNICAL CONSULTANT. VILNIUS, LITHUANIA

Avia Solutions Group is a leading global aviation business group operating across all continents, with offices in Ireland, the USA, Asia-Pacific, the UAE, Lithuania, South Africa, and Australia. With more than 14,000 highly skilled professionals, we are the world's largest ACMI (Aircraft, Crew, Maintenance, and Insurance) provider, managing a fleet of 145 aircraft.

Beyond ACMI, the Group delivers a wide range of aviation solutions, including MRO (Maintenance, Repair & Overhaul), pilot and crew training, and ground handling services. Our growth is powered by technology, data, and people.

We are looking for a **D365 F&O Technical Product Owner / Technical Consultant** to take ownership of our Human Resources Information Systems built on Dynamics 365 Finance & Operations (HR module). In this role, you will act as the bridge between HR, IT, and external vendors, ensuring robust, scalable, and business-aligned HR solutions across the Group.

Key Responsibilities:

- Own and drive technical implementation decisions across the HR systems landscape, ensuring alignment with business objectives and HR processes.
- Configure and customize Dynamics 365 Finance & Operations - Human Resources, including the design, development, and maintenance.
- Plan, coordinate, and oversee external implementation and development partners, ensuring quality, timelines, and standards are met.
- Design, manage, and maintain integrations between D365 HR, Payroll, and other internal IT systems.
- Lead employee data migration and data conversion activities, including data collection, validation, and quality assurance.
- Provide 2nd-level support for HRIS-related issues, ensuring system stability and continuous improvement.
- Guide and coach internal/external team members to strengthen our Dynamics expertise and establish best practices across development.

Required Skills & Experience:

- Strong hands-on experience with Dynamics 365 Finance & Operations, specifically the Human Resources module.
- Understanding of Power Apps and Power Automate for building and maintaining HR solutions.
- Experience with data migration, interfaces, and system integrations within HR landscapes.
- Excellent problem-solving skills and comfort supporting complex systems in a live environment.
- Experience with reporting tools (SSRS, etc.).

- Hands-on approach to collaborating with stakeholders and vendors to identify and implement best practices and new solutions that may enhance the efficiency of business processes.
- **Experience in HR or Payroll processes is a strong advantage.**

Technical skills requirements:

- Strong understanding of Dynamics 365 Lifecycle Services (LCS), including environment management, deployments, updates, monitoring, and operational governance.
- Hands-on experience with ERP Dynamics 365 Finance & Operations, including system setup, configuration, and custom development/programming.
- Proven experience in system integrations, including gathering integration requirements, preparing specifications, and managing high data loads (e.g., Payroll and other downstream systems).
- Practical experience with Dynamics workflows / Power Automate flows, supporting HR and cross-functional business processes.
- Knowledge of API Gateway management, including exposing APIs, handling notifications, defining payload structures, and ensuring secure data exchange.
- Ability to create and maintain technical and functional documentation, including:
 - Integration specifications
 - Functional specifications
 - High-level solution architectures and schemas
- Experience working with version control / source control systems (e.g., Azure DevOps), with a solid understanding of build and release pipelines and deployment practices.

What We Offer:

- Opportunity to work in a dynamic, international, and fast-growing aviation business.
- Strong focus on professional and personal development, including foreign language training.
- Gym and yoga classes for physical well-being and Mindletic for mental health support.
- Children's room with supervision (Vilnius-based). Well-being initiatives fostering a healthy, balanced, and engaging work environment.
- Comprehensive benefits throughout the employee life cycle.
- Parking space or public transport ticket.
- Electric vehicle charging spots near the office.
- Discounts and special offers from a wide range of partners.

Salary: from 6000 € to 7000 € (brutto)

Avia Solutions Group, the world's largest ACMI (Aircraft, Crew, Maintenance, and Insurance) provider, operates a fleet of 145 aircraft on 6 continents. Supported by 14,000 professionals, the group is the parent company to over 250+ subsidiaries including Avion Express, BBN Indonesia Airlines, and KlasJet. The group also provides a range of aviation services: MRO (Maintenance, Repair, and Overhaul), pilot and crew training, ground handling, as well as a variety of associated aviation.