



DCFI. LLEIDA, SPAIN

BAA Training is a leading Approved Training Organization (ATO), providing high-quality pilot training to meet the growing demand of the aviation industry. With a commitment to safety, innovation, and excellence, we are proud to shape the future of aviation by delivering exceptional training programs. We are currently seeking a highly motivated and experienced **Deputy Chief Flight Instructor for Ab Initio** to lead our training operations and ensure compliance with regulatory standards.

We promise a highly challenging field and wide scope of responsibilities, which will initially cover:

- Ensure full compliance with EASA or applicable regulatory standards and internal policies governing all aspects of flight training, including training program development, instructor qualification, student progression, flight operations, and safety management systems.
- Take an active part of the recruitment, selection, and onboarding processes of flight instructors to build a high-performing and cohesive training team.
- Provide ongoing mentorship and professional development opportunities to instructors, fostering career growth and skill enhancement.
- Identify training needs within the team and implement initiatives to support continuous improvement.
- Cultivate a collaborative and supportive environment to maintain high team morale and engagement.
- Develop and update training programs, syllabi, and manuals.
- Conduct regular quality checks and audits of training activities.
- Collaborate with the ATO's management team to align training objectives with organizational goals.
- Represent the ATO in regulatory, industry and client meetings as required.
- Setting and achieving short-term and long-term goals in accordance with the company's strategic goals
- Following the instructions of the HT related to the organization of training program development.
- Submitting proposals to the HT or CFI related to the effectiveness of training and improvement of training programs.
- Performing duties as a supervising instructor while conducting the training: with students, while conducting training.
- Deciding on additional training in case the student has not reached the required level of knowledge or skills.
- Performing the other temporary tasks raised by the HT or CFI as much as it is related to the ATO's goals.
- Performing duties as a FI, CRI, IRI, STI or MCC(I).

We dream about a team member who:

- Has not lower than ATPL license with the valid highest associated ratings;
- Holds an instructor certificate with the privilege to instruct for at least one phase of the AB Initio

training;

- Has not lower than 2 years' experience of flight instruction training;
- Has 1000 hours of flight time as a crew commander, and at least 500 hours of flight time at the position of instructor related to the flight training courses, from which 200 hours may be related to instrument flight ground training.
- Has a valid class 1 medical certificate.
- Has not lower than 5 ICAO English level
- Has excellent skills in a Microsoft Office 365 environment or has basic conceptual computer literacy
- Has deep knowledge of ATO operations and regulatory compliance requirements.
- Has strong leadership, organizational, and communication skills.
- Has commitment to upholding safety and training quality standards.
- Has experience in curriculum development and operational management.
- Has proven ability to lead and inspire a team in a dynamic environment.

What we offer you:

- A health Insurance package after 3 months working for the Company.
- Additional holiday days for seniority after 2 years of work for Company.
- A Wellness Day to take care of yourself and a Birthday Day to celebrate.
- Mental gym to support your emotional wellbeing from Mindletic.
- An entertainment flight with a full flight aviation training simulator.
- Convenient parking space at the company campus.
- Extensive on boarding plan to ease your integration into company.
- An international and multicultural environment in vibrant industry with plenty of challenges to achieve as well as duty trips to headquarters in Lithuania.
- Personal growth possibilities if you are eager to progress in your career, we have a bunch of examples to share.

BAA Training is one of the TOP 3 biggest independent aviation training centres in Europe providing a full scope of aviation training solutions on both – B2B and B2C levels. We are accelerating with the ambitious expansion in Europe and Asia and working with clients from 96 countries. Our mission is to provide aviation community with highly-qualified aviation professionals.