

HEAD OF HUMAN RESOURCES. VILNIUS, LITHUANIA

AviaSolutions Group is the leading aviation business group, operating across all continents with offices in Ireland, USA, Asia Pacific, UAE, Lithuania, South Africa, and Australia. Backed by 12k highly skilled aviation professionals, the group is the largest global ACMI (Aircraft, Crew, Maintenance, and Insurance) provider, operating over 200 aircraft. The group also provides various aviation services such as MRO (Maintenance, Repair, and Overhaul), pilots and crew training, ground handling, and other interconnected solutions.

We seek to employ a highly motivated **Head of Human Resources** for one of our new projects to be deployed in Lithuania.

Your responsibilities will cover:

- Develop, manage and implement HR procedures, processes and initiatives aligned within the Group;
- Monitor overall human resource budget, systems, KPI;
- Report to management and provide decision support through HR metrics;
- Managing benefits program, teams wellness and performance reviews;
- Improve and maintain human resource processes (Lean);
- Ensure compliance with the law and company's policies;
- Prepare and implement human resource procedures, as well as control their implementation within the Group;
- Contribute to the formation of the company's internal culture, strengthening employee engagement;
- Demonstrate strong leadership, build a high-performing human resource team, and motivate them to achieve higher goals;
- Build a strong culture and values based on ambition, collaboration and trust.
- Participate in Global HR projects based on experience and strength.

What do we expect from you:

- At least 5 years work experience in the field of human resource management (experience in a matrix organizational structure would be an advantage);
- Understanding of local labor law requirements, EU labor law knowledge is an advantage;
- Knowledge of HR systems and databases;
- Business acumen and willingness to be hands-on,
- Ability to work in a dynamic, fast evolving environment;
- Experience of implementing Lean system in daily HR operations (an advantage);
- English skills (minimum B2 level).

What you can expect:

- The best, the greatest and the coolest team you have ever worked with;
- Company traditions and team building's.
- Contemporary and convenient office space in a new growing AEOROCITY;

- Growth opportunities both professionally and personally;
- Health insurance;
- Free access to the gym to maintain fitness or start realizing new year's resolution in a group workouts;
- Discounts and special offers from various partners of the Group;
- Free of charge children's room with supervision.
- Free parking near the office;

Salary: from 5000 € (brutto)

Avia Solutions Group is the world's largest ACMI (Aircraft, Crew, Maintenance, and Insurance) provider, with a fleet of 213 aircraft. The group also provides a range of aviation services including MRO (Maintenance, Repair, and Overhaul), pilot and crew training, ground handling, as well as a variety of associated services. Supported by 12,000 highly skilled aviation professionals, the group operates worldwide.