



FULL STACK DEVELOPER. VILNIUS, LITHUANIA

We are looking for an experienced Full Stack Developer to join our growing IT team. In this role, you will work across both backend and frontend technologies, helping us modernise existing systems, implement new solutions, and drive continuous technical improvements. You will have the opportunity to take ownership of projects, contribute to important technical decisions, and work with a modern technology stack in a dynamic and collaborative environment. If you enjoy turning complex challenges into practical solutions, we would love to hear from you.

We promise a place for you to contribute and be enabled with a wide scope of responsibilities, which will initially cover:

- Developing, maintaining, and improving internal and external web applications using PHP, Symfony, React, and MySQL.
- Leading and contributing to PHP and Symfony version upgrades, framework migrations, and modernization initiatives.
- Designing, developing, and integrating RESTful APIs to support business and operational needs.
- Writing clean, maintainable, and testable code in line with development best practices.
- Creating, maintaining, and improving unit tests to ensure application quality and reliability.
- Collaborating with cross-functional teams to analyze requirements and deliver technical solutions.
- Managing and optimizing Docker-based environments and supporting CI/CD implementation and improvements.
- Monitoring application performance, troubleshooting technical issues, and ensuring system stability.
- Participating in technical discussions, making architecture and implementation decisions, and taking ownership of delivered solutions.
- Working according to approved company processes and development standards.
- Setting and achieving short-term and long-term goals in accordance with the company's strategic objectives.
- Performing other duties and responsibilities assigned by the direct manager.

We dream about a team member who:

- Has at least 4+ years of programming experience.
- Has strong knowledge of PHP, Symfony, and MySQL.
- Has experience with Symfony and PHP version migrations and upgrades.
- Has experience with Framework migrations.
- Has solid JavaScript skills and experience building applications with React.
- Understands RESTful API design and integration principles.
- Has knowledge of Docker and containerization solutions.
- Has experience with CI/CD tools (GitLab CI, GitHub Actions, Jenkins, etc.).
- Can write clean, testable, and maintainable code.
- Has experience creating and maintaining unit tests.
- Is results-oriented, quality-focused, and committed to continuous improvement.

- Can independently make technical decisions and take responsibility for their implementation.

We will consider the following as an advantage:

- Knowledge of the React ecosystem (Redux, React Query, Zustand, etc.).
- Experience with TypeScript.
- Basic Linux server administration skills.
- Experience working with cloud platforms (AWS, Azure, Google Cloud).
- Knowledge of web technologies such as Webpack, Vite, jQuery, and Bootstrap.
- Experience using monitoring and log analysis tools (Grafana, Prometheus, ELK, etc.).

What we offer you:

- A health Insurance package in compliance with company policy.
- Additional holiday days in compliance with company policy.
- A Wellness day to take care of yourself and relax.
- Mental gym to support your emotional wellbeing from Mindletic.
- Contemporary and convenient office space in a new growing AEROCITY area.
- Child care zone, gym, entertainment flight with a full flight aviation training simulator.
- Public transport cover during the weekdays or parking space near the office.
- Discounts and special offers from various partners of the group.
- Extensive on boarding plan to ease your integration into company.
- Personal growth possibilities if you are eager to progress in your career.
- An international and multicultural environment in vibrant industry with plenty of challenges to achieve.

Salary: from 4650 € to 4950 € (brutto)

BAA Training is one of the TOP 3 biggest independent aviation training centres in Europe providing a full scope of aviation training solutions on both – B2B and B2C levels. We are accelerating with the ambitious expansion in Europe and Asia and working with clients from 96 countries. Our mission is to provide aviation community with highly-qualified aviation professionals.