



LAWYER (COMMERCIAL). VILNIUS, LITHUANIA

ABOUT COMPANY:

FL Technics is a global provider of tailor-made services for aircraft maintenance, repair, and overhaul (MRO), delivering solutions to commercial aviation customers worldwide. FL Technics operates in a vast network of representative offices, hangars, and shop facilities, as well as the largest independent line maintenance stations network across Europe, Asia Pacific, Africa, the Middle East, and Canada.

Recognized as Top Employer of 2025, awarded by the Top Employers Institute, FL Technics demonstrates continuous effort and investments to create a great work environment and ensure the well-being of the ever-growing team in Lithuania and across the globe.

FL Technics is part of Avia Solutions Group, the world's largest ACMI provider, operating a fleet of 192 passenger and cargo aircraft worldwide.

FL Technics Legal team is expanding and looking for a **Lawyer** to join the Team of HQ office located in Vilnius.

We believe that a successful lawyer in business must effectively manage legal risk in order to protect and create business opportunities. They shall also understand the value of being an equal business partner to the business and strive to be a source of this value.

If you have experience of being business lawyer and you want to work in a team where team members respect agreements; where overall team results are more important than individual ones; if new technology, rigorous agenda planning, KPIs, and legal work don't seem incompatible terms to you; if you want to gain exclusive experience in aviation, which can be successfully applied all over the world, we want to meet you.

The ideal candidate is a lawyer with a successful track record in international commercial transactions, corporate matters, including implementation of good corporate governance practices, legal project management and business project legal support.

YOUR TASKS:

- Drafting and negotiating various legal documents (international commercial contracts, corporate documents, etc.)
- Participating in the development of group-wide legislation (policies, guidelines, etc.) in cooperation with group companies by drafting, reviewing needed documentation and monitoring and

coordinating its implementation

- Continuously reviewing and making recommendations to improve existing processes and procedures, leading the implementation of needed changes
- Effectively managing business legal risks (identifying, assessing, advising, mitigating and monitoring)
- Providing legal advice to internal clients in writing and orally
- Legal research on practices and cases

WHAT YOU SHOULD BRING:

- A University degree in Law in the legal field of private law
- At least 2 years' experience in business law field in a law firm or as an in-house counsel, preferably in the international business
- Experience in drafting, reviewing, and negotiating commercial transactions
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- Legal expertise of company law
- Strong written and verbal communication skills in Lithuanian, B1 level of English proficiency required
- Teamwork skills which would allow to work effectively in a multicultural environment with cross-departmental and cross-border collaboration
- Good time & stress management
- Positive attitude, enthusiasm and initiative

OUR ATTRACTIVENESS:

- Exclusive experience to the aviation business industry;
- Flexible working hours to promote work-life balance;
- Work remotely for up to one month a year;
- Additional private health and accident insurance;
- Discount system with partnering companies;
- Access to internal training and courses;
- Complimentary in-house gym and other sports activities;
- Supporting and cheering for your success team;
- Competitive salary range, final offer will be proposed based on your experience and competencies.

Seize this opportunity to soar to new heights with FL Technics! Apply now and be part of a globally acclaimed team shaping the future of aviation.

Salary: from 3000 € (brutto)

FL Technics - a leading global provider of aircraft maintenance, repair, and overhaul (MRO) services, specializing in a comprehensive range of aviation solutions such as maintenance, parts and materials supply, technical trainings, wheels and brakes services, engine repair shop, engineering, design and production and aerospace logistics. With offices in Lithuania, the United Kingdom, the UAE, Canada,

Germany, Italy and Thailand, FL Technics holds certifications, including EASA Part-145, Part-CAMO, Part-147, Part-21, FAA-145, UK CAA, and other NAA. Operations extend across Europe, South, Central and North Americas, the Middle East, Africa, Asia- Pacific regions.