GENERAL MANAGER SAFETY & QUALITY (BRISBANE OR CAIRNS). CAIRNS, AUSTRALIA

Who We Are

Skytrans Australia is an Australian airline providing regional Regular Public Transport (RPT), ACMI (Aircraft, Crew, Maintenance, and Insurance), and Charter services, connecting communities across the country. The airline operates a fleet of 11 aircraft, including Dash8 turboprops and Airbus A319 jets. Skytrans Australia is part of Avia Solutions Group, the world's largest ACMI provider, operating 107 aircraft across 6 continents and delivering a wide range of aviation services, supported by over 11,000 professionals across more than 250 subsidiaries worldwide.

About The Role

Reporting to the CEO, the General Manager Safety & Quality leads the Safety and Quality functions across Skytrans Australia. You will also be our appointed Part 119 Safety Manager. You will manage the Safety Management System (SMS), Workplace, Health, Safety and Environment (WHSE) functions, and keep the Quality Assurance Program effective. You will also be a key safety advisor to senior leadership and the primary contact for regulatory matters.

This full-time role offers location flexibility and can be based at our South Bank office in Brisbane, our Head Office in Cairns, or through a hybrid working arrangement.

Key Responsibilities

- Maintain and continuously improve the SMS, QMS and corporate compliance, company training, Risk management, Fatigue Management and Flight data monitoring system.
- Act as the Part 119 Safety Manager, meeting all CASA regulatory requirements.
- Lead hazard identification, risk assessment and incident and accident investigations, making sure risks are managed to ALARP.
- Oversee internal and external audit programs and the Emergency Response Plan (ERP).
- Report on safety performance to key stakeholders, Global Head of Safety and the CEO.
- Lead Management of Change projects and build a positive, safety-first culture.
- Lead and mentor the Safety and Quality team.

About You

You are an experienced aviation professional with strong safety and quality expertise, solid operational knowledge and proven senior leadership skills. Ideally, you will have:

- At least 5 years in an aviation safety role.
- Current or previous approval as a Safety Manager by CASA or another National Aviation Authority.
- A recognised SMS qualification, plus formal training in Lead Auditing, Accident Investigation, Risk Management and Human Factors/CRM.

- Demonstrated experience developing and implementing aviation safety procedures.
- An understanding of the Aviation Transport Security Act and Regulations.
- A valid ASIC, or the ability to obtain one.
- Proven leadership skills, with a collaborative style and the ability to inspire, develop and support a high-performing team.
- Excellent communication, analytical and organisational skills, and the ability to build relationships at every level of the business.

Why Join Skytrans?

We are an Australian airline with a strong connection to the communities we serve, and we continue to grow and evolve our operations. As the General Manager Safety & Quality, you will have the opportunity to:

- Play a key role in shaping the safety culture and safety performance of a growing regional airline.
- Report directly to the CEO and influence strategic decisions at the highest level of the business.
- Lead and develop a dedicated team of safety and quality specialists.
- Be part of Avia Solutions Group, a leading global aviation services group.

Our Values

At Skytrans, our values guide everything we do:

- Honesty – We are open, truthful and transparent.
- People – We care about our people, customers and communities.
- Predictability – We deliver safely, consistently and reliably.
- Ownership – We take responsibility and continuously improve.

How to apply

If you are looking to contribute your safety and quality expertise to a growing regional airline and make a real impact at the senior leadership level, we would love to hear from you.

Please note: Due to the volume of applications, only shortlisted candidates will be contacted. Applicants must have the right to live and work in Australia and be able to successfully complete pre-employment and ongoing medical, drug and alcohol screening requirements. Skytrans Australia is an equal opportunity employer committed to inclusive and fair recruitment practices. We strive to provide a respectful and accessible recruitment process for all candidates. If you require any adjustments throughout the recruitment process, please let us know so we can support your application.

Queensland-based Australian airline, providing seasonal alternatives to Europe and empowering Avia Solutions Group's ACMI services in the Asia-Pacific.