



HRIS BUSINESS ANALYST FOR GLOBAL PROJECTS. VILNIUS, LITHUANIA

ABOUT COMPANY:

FL Technics is a global provider of tailor-made services for aircraft maintenance, repair, and overhaul (MRO), delivering solutions to commercial aviation customers worldwide. FL Technics operates in a vast network of representative offices, hangars, and shop facilities, as well as the largest independent line maintenance stations network across Europe, Asia Pacific, Africa, the Middle East, and Canada.

Recognized as Top Employer of 2024, awarded by the Top Employers Institute, FL Technics demonstrates continuous effort and investments to create a great work environment and ensure the well-being of the ever-growing team in Lithuania and across the globe.

FL Technics is part of Avia Solutions Group, the world's largest ACMI provider, operating a fleet of 192 passenger and cargo aircraft worldwide.

YOUR TASKS:

- Serve as a HR systems' expert supporting various domains (Talent Acquisition, Reports, HCM)
- Work closely with IT and Data Management units to ensure best systems' usage in all FLT group companies
- Collaborating with IT and third-party vendors to ensure successful implementation and upgrades of Enterprise systems
- Partner with the group companies and other stakeholders to create, maintain, and improve system configuration, business processes, and reports/ analytics
- Follow departmental processes and procedures to ensure systems' and/ or configuration changes are functioning as intended and in compliance; perform data and configuration audits to validate data and process flow integrity
- Create and maintain user guides, procedures, and other helpful tools to improve associate and manager self-service
- Train HR leads and other stakeholders to improve systems' adoption and data quality

WHAT YOU SHOULD BRING:

- 2-3 years of IT Business Analysis experience
- Knowledge of HR processes and terminology
- Ability to solve complex tasks quickly and independently
- Organizational, analytical, and problem-solving skills
- Excellent collaboration and communication skills
- Good English knowledge, both speaking and writing
- IT background would be an advantage
- ERP, Finance systems experience would be an advantage.

WORKING AT FL TECHNICS:

- Exclusive experience to the aviation business industry
- Flexible working hours to promote work-life balance
- Work remotely for up to one month a year
- Additional private health and accident insurance
- Discount system with partnering companies
- Access to internal training and courses
- Complimentary in-house gym and other sports activities
- Supporting and cheering for your success team
- Competitive salary range, final offer will be proposed based on your experience and competencies

Seize this opportunity to soar to new heights with FL Technics! Apply now and be part of a globally acclaimed team shaping the future of aviation.

Salary: from 3500 € to 4100 € (brutto)

FL Technics is a global provider of aircraft maintenance, repair, and overhaul (MRO) services. The Company specializes in base & line maintenance, spare parts & component support, engine, APU & LG management, full aircraft engineering, and technical training. FL Technics is an EASA Part-145, Part-M, Part-147, Part-21 as well as FAA-145 certified company with hangars in Lithuania, Indonesia and China as well as line station around the world.