

## **CONTINUOUS AIRWORTHINESS PROCESS MANAGER. ALL CITIES, ALL COUNTRIES**

**Avia Solutions Group (ASG)** is seeking a **Continuous Airworthiness Process Manager** to lead the Group's strategy for streamlined continuous airworthiness operations and enable seamless aircraft transfers between its AOCs. The ideal candidate is a highly experienced manager with expertise in CAMO or related engineering functions, possessing strong leadership skills to drive standardization and continuous improvement in a multi-AOC environment.

Currently the Group owns 11 AOCs, operated by Avion Express, Smartlynx, KlasJet, Air Explore, BBN, Ascend Airways, Skytrans, and other ASG ACMI companies. These AOCs enable year-round services in more than 60 countries for various scheduled airlines and tour operators.

**Location :** Europe/ Preferably where ASG offices are located in Europe.

**Travel :** As necessary and when necessary, within Europe and beyond.

### **Key responsibilities:**

- Develop and sustain a thorough understanding of continuous airworthiness practices across all Group's AOCs.
- Lead cross-company alignment and transition to shared standards for airworthiness, fostering collaboration among technical teams.
- Establish the Group-level strategy and common principles for aircraft maintenance, record-keeping, and document management, which adhere to EASA and FAA regulations.
- Conduct comprehensive mapping of the airworthiness standards that are unique per AOCs due to specific local CAA requirements and make that an integral / transparent part of the overall Group's continuous airworthiness strategy.
- Establish clear standards, i.e. mandatory checkpoints, and procedures for transferring and accepting aircraft within the Group.
- Oversee and continuously improve the aircraft transferring process within the Group, ensuring adherence to regulatory, legal/contractual, and other operational requirements.
- Collaborate with the Maintenance Systems Manager to transition all AOCs to a unified maintenance system, configuring the system to align with the Group-level continuous airworthiness strategy and principles as well as to facilitate seamless aircraft transfers.
- Promote a culture of process excellence and adherence to the revised continuous airworthiness and internal aircraft transferring practices within the Group airlines' technical departments.

### **Requirements:**

- Multi-year experience in continuing airworthiness management, with at least 5 years in a senior engineering role managing technical teams.
- Relevant engineering or technical degree.
- Experience in a fleet management role is considered an advantage.

- Strong leadership, communication, problem-solving, and decision-making skills, with a focus on safety, quality, and operational efficiency.
- Proven experience in leading significant changes and transformations within the organization's technical domains.
- Knowledge of both EASA and FAA regulatory environments.
- Analytical mindset with a structured approach to tasks and a strong focus on documentation.
- Familiarity with Maintenance Management Systems (preferable - AMOS) and other aviation software tools.
- Experience working with performance management frameworks, either through design or practical application.

### **What do we offer?**

- Attractive salary and compensation package
- Highly ambitious and dynamic team, readily supporting and collaborating with colleagues in a multicultural environment.
- Exciting projects in one of the world's most fascinating and innovative industries.
- Opportunity to work from home as well as any of ASG offices in Europe
- Health insurance package in compliance with company policy.
- Discounts and special offers from various partners.

\*Some benefits may vary depending on position location

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Avia Solutions Group, the world's largest ACMI (Aircraft, Crew, Maintenance, and Insurance) provider, operates a fleet of 221 aircraft on 6 continents. Supported by 14,000 professionals, the group is the parent company to over 250+ subsidiaries including SmartLynx Airlines, Avion Express, BBN Indonesia Airlines, and KlasJet. The group also provides a range of aviation services: MRO (Maintenance, Repair, and Overhaul), pilot and crew training, ground handling, as well as a variety of associated aviation.